

## Personnel -- Non-Certified

### Drug and Alcohol Testing for School Bus Drivers

The Thomaston Public School district is committed to the establishment of a drug use and alcohol misuse prevention program that meets all applicable requirements of the Omnibus Transportation Employee Testing Act of 1991 (OTETA). The District shall adhere to federal law and regulations requiring a school bus driver's drug and alcohol testing program.

The Thomaston Public Schools ensures the bus contractor has a drug and alcohol testing program fulfilling federal regulations.

Legal Reference:      United States Code, Title 49  
                                 2717 Alcohol and controlled substances testing (Omnibus Transportation Employee Testing Act of 1991)  
                                 Code of Federal Regulations, Title 49  
                                 40 Procedures for Transportation Workplace Drug and Alcohol Testing Programs  
                                 382 Controlled Substance and Alcohol Use and Testing  
                                 395 Hours of Service Drivers  
                                 *Holiday v. city of Modesto* (1991) 229 Cal. App. 3d. 528, 540.  
                                 *International Brotherhood of Teamsters v. Department of Transportation*  
                                 932 F. 2d 1292 (1991)  
                                 *American Trucking Association, Inc. v. Federal Highway Administration*,  
                                 (1995) WL 136022 (4th circuit)  
                                 Connecticut General Statutes  
                                 14-261b Drug and alcohol testing of drivers of certain vehicles, mechanics and forklift operators  
                                 14-276a Regulations re school bus operators and operators of student transportation vehicles; qualifications; training. Pre-employment drug test required for operators

Policy adopted:      April 11, 2016

THOMASTON PUBLIC SCHOOLS  
Thomaston, Connecticut