

Memorandum of Agreement

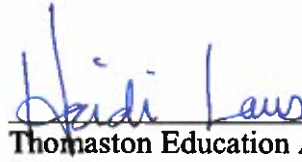
The Thomaston Board of Education (hereinafter the “Board”) and the Thomaston Education Association (hereinafter the “Association”) hereby agree to the following:

1. The Board and the Association are signatories to a collective bargaining agreement dated July 1, 2019 through June 30, 2022.
2. The Board desires to establish a Teacher of Record for the Post University Online Course assignment (hereinafter the “Teacher of Record”) for a portion of the remainder of the 2019-2020 school year.
3. Accordingly, effective with the first day of the second semester of the 2019-2020 school year, a Teacher of Record assignment will be in effect.
4. The teacher assigned to the Teacher of Record assignment shall be supervised by the high school principal.
5. The teacher assigned to the Teacher of Record assignment will be Susan Santovasi (hereinafter “Ms. Santovasi”).
6. The Teacher of Record assignment shall be three (3) hours per regular work week when school is in session.
7. The aforementioned hours of work will be performed either before or after the Teacher of Record’s regular work day (based on the mutual agreement of the Teacher of Record and the high school principal).
8. The rate of pay for the Teacher of Record assignment will be \$31.09 per hour.
9. The duties and responsibilities of the Teacher of Record assignment shall include, but not be limited to, overseeing student progress and completion of course work such as correcting student work, providing feedback to students, calculating and reporting grades.
10. Ms. Santovasi will not oversee the students in a classroom setting for the Post University Online Course assignment during the regular school day, however, she will act as the Teacher of Record for the students.
11. Another teacher employed by the Board will oversee the students in a classroom setting for the Post University Online Course, however, he/she will not receive any additional remuneration for such duties and responsibilities.
12. The parties agree that the issues set forth herein are unique to the specific Teacher of Record assignment. Accordingly, the parties agree that this Memorandum of Agreement and the terms and conditions set forth herein shall neither establish a past practice nor a precedent.

13. The parties agree that this Memorandum of Agreement and the terms set forth herein shall expire as of June 30, 2020.



Thomaston Board of Education



Thomaston Education Association

Dated: 1/7/2020

Dated: Jan. 17, 2020