

## Personnel -- Non-Certified

### Drug and Alcohol Testing for School Bus Drivers

The Thomaston Public School district is committed to the establishment of a drug use and alcohol misuse prevention program that meets all applicable requirements of the Omnibus Transportation Employee Testing Act of 1991 (OTETA), as amended, and applicable state law related to pre-employment and random drug testing of school bus drivers. The District shall adhere to federal law and regulations requiring a school bus driver's drug and alcohol testing program.

The Thomaston Public Schools ensures the bus contractor has a drug and alcohol testing program fulfilling federal regulations and state law pertaining to a required pre-employment and random drug testing program for drivers of school buses and student transportation vehicles (STVs).

Legal Reference:       United States Code, Title 49  
                              2717 Alcohol and controlled substances testing (Omnibus Transportation  
                              Employee Testing Act of 1991)  
                              Code of Federal Regulations, Title 49  
                              40 Procedures for Transportation Workplace Drug and Alcohol Testing  
                              Programs  
                              382 Controlled Substance and Alcohol Use and Testing  
                              395 Hours of Service Drivers  
                              *Holiday v. city of Modesto* (1991) 229 Cal. App. 3d. 528, 540.  
                              *International Brotherhood of Teamsters v. Department of Transportation*  
                              932 F. 2d 1292 (1991)  
                              *American Trucking Association, Inc. v. Federal Highway Administration,*  
                              (1995) WL 136022 (4th circuit)  
                              Connecticut General Statutes  
                              14-261b Drug and alcohol testing of drivers of certain vehicles, mechanics  
                              and forklift operators  
                              14-276a Regulations re school bus operators and operators of student  
                              transportation vehicles; qualifications; training. Pre-employment drug test  
                              required for operators  
                              31-51v Drug testing: Prospective employees.  
                              31-51w Drug testing: Observation prohibited. Privacy of results.  
                              31-51x Drug testing: Reasonable suspicion required. Random tests.

Policy adopted: May 9, 2022

THOMASTON PUBLIC SCHOOLS  
Thomaston, Connecticut