


Memorandum of Agreement

The Thomaston Board of Education (hereinafter the "Board") and the Thomaston School Administrators Association (hereinafter the "Union") hereby agree to the following:

1. The Board and the Union are parties to a collective bargaining agreement dated July 1, 2017 through June 30, 2020.
2. The Thomaston Public Schools offers to students an alternative school that is conducted at Thomaston High School that is called the "PATHS School."
3. The Connecticut State Department of Education has recognized the PATHS School as a school, not a program.
4. Due to the fact that the PATHS School has been recognized as a school, it requires an administrator.
5. The Board agrees to pay the administrator who acts as the principal for the PATHS School a stipend of six thousand seven hundred dollars (\$6,700.00) for a full contract year and the administrator who acts as the assistant principal a stipend of five thousand three hundred dollars (\$5,300.00) for a full contract year.
6. For the 2018-2019 partial contract year, the stipends for the two (2) positions for the PATHS School will be three thousand three hundred fifty dollars (\$3,350.00) for the principal position and two thousand six hundred fifty dollars (\$2,650.00) for the assistant principal position.
7. For the 2019-2020 full contract year, the stipends for the two (2) positions will be the full stipend rates set forth under paragraph 5 herein for the respective positions.
8. The parties agree that this Memorandum of Agreement shall be affixed to the collective bargaining agreement between the parties dated July 1, 2017 through June 30, 2020.
9. The parties agree to negotiate the stipend rates for subsequent contract years (if applicable) as part of successor contract negotiations in the summer/fall of 2019.
10. The parties agree that this Memorandum of Agreement shall not be considered a past practice nor a precedent with respect to the use of and payment of stipends for administrators.


Francine Coss, Superintendent
Thomaston Board of Education

Dated: 3/19/19


Jonathan Kozlak, President
Thomaston School Administrators
Association

Dated: 3/13/2019