

## Memorandum of Agreement

The Thomaston Board of Education (hereinafter the "Board") and the Thomaston Education Association (hereinafter the "Association") hereby agree to the following:


1. The Board and the Association are parties to a collective bargaining agreement dated July 1, 2019 through June 30, 2022.
2. Appendix K-2 of the collective bargaining agreement dated July 1, 2019 through June 30, 2022 sets forth coaching positions and salaries for the 2019-2020, 2020-2021 and 2021-2022 academic years.
3. In lieu of the coaches' salaries schedule set forth under Appendix K-2 of the collective bargaining agreement dated July 1, 2019 through June 30, 2022, the parties agree to the following revised schedule for coaches' salaries:


<b>Appendix K-2</b>			
<b>Coaches Salaries</b>			
<b>High School Coaches</b>	<b>2019-2020</b>	<b>2020-2021</b>	<b>2021-2022</b>
<b>Fall Season</b>			
Cross Country Varsity	\$3,498	\$3,498	\$3,498
Cross Country Assistant	\$2,358	\$2,358	\$2,358
Field Hockey	\$3,834	\$3,834	\$3,834
Field Hockey Assistant	\$2,358	\$2,358	\$2,358
Soccer Boys Varsity	\$3,834	\$3,834	\$3,834
Soccer Boys Assistant	\$2,358	\$2,358	\$2,358
Soccer Girls Varsity	\$3,834	\$3,834	\$3,834
Soccer Girls Assistant	\$2,358	\$2,358	\$2,358
<b>Winter Season</b>			
Indoor Track	\$2,514	\$2,514	\$2,514
Indoor Track Assistant	\$1,709	\$1,709	\$1,709
Basketball Boys Varsity	\$5,173	\$5,173	\$5,173
Basketball Boys Assistant	\$3,579	\$3,579	\$3,579
Basketball Boys Freshman	\$1,647	\$1,647	\$1,647
Basketball Girls Varsity	\$5,173	\$5,173	\$5,173
Basketball Girls Assistant	\$3,579	\$3,579	\$3,579
Basketball Girls Freshman	\$1,647	\$1,647	\$1,647
Wrestling Varsity	\$5,173	\$5,173	\$5,173
Wrestling Assistant	\$3,579	\$3,579	\$3,579
Cheerleading	\$2,301	\$2,301	\$2,301
Cheerleading Assistant	\$1,564	\$1,564	\$1,564

<b>Appendix K-2</b>			
<b>(continued from page 1)</b>			
<b>Coaches Salaries</b>			
<b>High School Coaches</b>	<b>2019-2020</b>	<b>2020-2021</b>	<b>2021-2022</b>
<b>Spring Season</b>			
Baseball Varsity	\$4,024	\$4,024	\$4,024
Baseball Assistant	\$2,358	\$2,358	\$2,358
Softball Varsity	\$4,024	\$4,024	\$4,024
Softball Assistant	\$2,358	\$2,358	\$2,358
Golf	\$3,834	\$3,834	\$3,834
Golf Assistant	\$2,262	\$2,262	\$2,262
Tennis Boys	\$3,446	\$3,446	\$3,446
Tennis Boys Assistant	\$1,841	\$1,841	\$1,841
Tennis Girls	\$3,446	\$3,446	\$3,446
Tennis Girls Assistant	\$1,841	\$1,841	\$1,841
Track & Field Varsity	\$4,214	\$4,214	\$4,214
Track & Field Assistant	\$2,358	\$2,358	\$2,358

Additionally, individuals receiving any of the aforementioned stipends, shall not receive any additional pay (i.e. – per diem pay) for the performance of such duties.

4. The Board and the Association agree that this Memorandum of Agreement shall be affixed to the collective bargaining agreement between the parties dated July 1, 2019 through June 30, 2022.
5. The Board and the Association agree that the revised schedule set forth herein shall be used as the basis for successor contract negotiations.

  
 Francine Coss  
 Superintendent of Schools  
 on behalf of the Thomaston  
 Board of Education

  
 Michael Brady  
 Connecticut Education Association  
 on behalf of the Thomaston  
 Education Association

Dated: 11/13/19

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