

Memorandum of Agreement

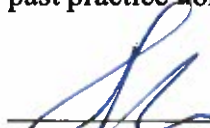
The Thomaston Board of Education (hereinafter the "Board") and Local 1303-97 of Connecticut Council 4, AFSCME, AFL-CIO (hereinafter the "Union") hereby agree to the following:

1. The Board and the Union are parties to a collective bargaining agreement dated July 1, 2020 through June 30, 2021.
2. Article V, Section 5.1 of the collective bargaining agreement states, in relevant part:


Except for the Christmas Eve or the Day after Christmas holiday (which will be observed as set forth under Article V, Section 5.0), holidays shall be observed in accordance with the following:

B. Holidays occurring on a Sunday will be observed on the following Monday.

3. New Year's Day in 2023 (January 1, 2023) falls on a Sunday.
4. Based on the language set forth under Article V, Section 5.1, B., the New Year's Day holiday in 2023 would be observed on Monday, January 2, 2023.
5. Observing New Year's Day on Monday, January 2, 2023, would require the Board to close school due to the absence of bargaining unit members.
6. Neither the Board nor the Union desire to have school closed on Monday, January 2, 2023 to accommodate the aforementioned contract language.
7. In order to address this issue, the parties agree that the New Year's Day holiday of January 1, 2023 will be observed on Friday, December 30, 2022 instead of on Monday, January 2, 2023.
8. This Memorandum of Agreement and the terms set forth herein shall neither establish a past practice nor a precedent with respect to any of the issues set forth herein.



Francine Coss, Superintendent
Thomaston Board of Education



Marie Eldridge, President
Local 1303-97 of Connecticut
Council 4, AFSCME, AFL-CIO

Dated: 5/3/2021

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