

Memorandum of Agreement


The Thomaston Board of Education (hereinafter the “Board”) and the Thomaston Education Association (hereinafter the “Association”) agree to the following:

1. The Board and the Association are parties to a collective bargaining agreement dated July 1, 2022 through June 30, 2026.
2. Mr. Seth Murphy (hereinafter “Mr. Murphy”) is currently on paid administrative leave.
3. Mr. Murphy teaches a UCONN Early College Experience Politics course.
4. Ms. Susan Santovasi (hereinafter “Ms. Santovasi”) is a full-time teacher employed by the Board.
5. Ms. Santovasi is a member of the Association.
6. Ms. Santovasi has agreed to teach the UCONN Early College Experience Politics course while Mr. Murphy is on paid administrative leave.
7. Ms. Santovasi will commence teaching the UCONN Early College Experience Politics course on November 7, 2023.
8. Teaching the UCONN Early College Experience Politics course will result in Ms. Santovasi teaching an additional class.
9. Ms. Santovasi’s current per diem rate of pay based on her annual salary ninety-four thousand six hundred eighty-four dollars (\$94,684.00) is five hundred eleven dollars and eighty-one cents (\$511.81).
10. Based on Ms. Santovasi per diem rate of pay, her daily rate for teaching one (1) additional course is eighty-five dollars and thirty cents (\$85.30).
11. In order to renumerate Ms. Santovasi for teaching the UCONN Early College Experience Politics course, Ms. Santovasi will be paid an additional eighty-five dollars and thirty cents (\$85.30) per workday.
12. This additional remuneration for teaching the additional course will be included as part of Ms. Santovasi weekly wages.
13. Ms. Santovasi will continue to teach the UCONN Early College Experience Politics course until: (a) Mr. Murphy returns to work; (b) another teacher/substitute is hired to teach the course; or (c) upon mutual agreement between Ms. Santovasi, the Union and the Superintendent of Schools.

14. The Board and the Association agree that this Memorandum of Agreement and the terms set forth herein shall neither establish a past practice nor a precedent.



Francine Coss, Superintendent
For the Board



Susan Santovasi, Vice President
For the Association

November 16, 2023

Date

11/16/23

Date