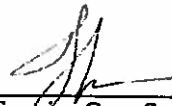


Memorandum of Agreement

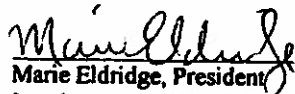
The Thomaston Board of Education (hereinafter the "Board") and Local 1303-97 of Connecticut Council 4, AFSCME, AFL-CIO (hereinafter the "Union") hereby agree to the following:

1. The Board and the Union are parties to a collective bargaining agreement dated July 1, 2016 through June 30, 2020.
2. Effective with the 2020-2021 school year, the State of Connecticut (hereinafter the "State") is requiring public schools to designate an employee to serve as a "COVID-19 Health and Safety Compliance Liaison."
3. As set forth by the State, the COVID-19 Health and Safety Compliance Liaison:
 - Will be responsible for engaging with students, parents, faculty, staff, and administrators to answer questions or concerns about health and safety requirements regarding COVID-19.
4. Additionally, as set forth by the State, all school staff and the families of students will be provided with contact information for the COVID-19 Health and Safety Compliance Liaison.
5. In accordance with the State's directive, the Board has created a COVID-19 Health and Safety Compliance Liaison position.
6. In order to meet the State's requirement that the Board appoint a COVID-19 Health and Safety Compliance Liaison, the Superintendent of Schools will appoint one (1) nurse to act as the COVID-19 Health and Safety Compliance Liaison for the 2020-2021 school year.
7. If the nurse either rejects the appointment or no longer fills the appointment, the Superintendent of Schools will select a different nurse to fill the appointment.
8. The nurse appointed to be the COVID-19 Health and Safety Compliance Liaison will receive a stipend of three dollars and thirty-eight cents (\$3.38) per hour for the 2020-2021 school year for the period of time she serves as the COVID-19 Health and Safety Compliance Liaison, provided, however, if the stipend for the Hazardous Material/Asbestos Coordinator increases for the 2020-2021 contract year, the stipend for the COVID-19 Health and Safety Compliance Liaison will increase to the same hourly rate received by the Hazardous Material/Asbestos Coordinator (retroactive from the date the COVID-19 Health and Safety Compliance Liaison commenced in the position).
9. Nothing herein shall preclude the Superintendent of Schools from replacing the COVID-19 Health and Safety Compliance Liaison at any time based on the discretion of the Superintendent of Schools.

10. If the Board requires a COVID-19 Health and Safety Compliance Liaison for any subsequent school year, the aforementioned stipend will equate to the hourly rate stipend received by the Hazardous Material/Asbestos Coordinator.
11. The COVID-19 Health and Safety Compliance Liaison position will continue to be filled until such time as the State no longer requires the Board to maintain a COVID-19 Health and Safety Compliance Liaison. Consequently, upon the cessation of the requirement by the State, the position will be eliminated and the Nurse shall no longer be required to continue those duties and shall return to her previous positions/duties.
12. Since the creation of the COVID-19 Health and Safety Compliance Liaison is mandated by the State, the position and stipend shall not act as a past practice or a precedent with respect to any future stipend positions.



Franjoine Coss, Superintendent
Thomaston Board of Education



Marie Eldridge, President
Local 1303-97 of Connecticut
Council 4, AFSCME, AFL-CIO

Dated: August 3, 2020

Dated: 8/4/2020