

## Memorandum of Agreement

The Thomaston Board of Education (hereinafter the "Board") and the Thomaston Education Association (hereinafter the "Association") agree to the following:

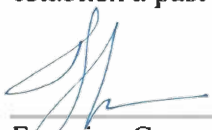
1. The Board and the Association are parties to a collective bargaining agreement dated July 1, 2019 through June 30, 2022.
2. Article 11, Section 11.1 of the aforementioned collective bargaining agreement states, in relevant part:

The teacher year will be one hundred eighty-five (185) days.

3. Article 13, Section 13.1 of the aforementioned collective bargaining agreement states:

The teacher work day shall be seven (7) hours and fifteen (15) minutes at the elementary schools and at the high school.

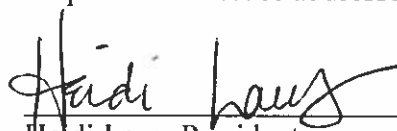
4. On February 4, 2022, school was cancelled for students and will not be rescheduled.
5. Due to the cancellation of school for students on February 4, 2022, the day was scheduled as a seven (7) hour and fifteen (15) minute remote professional development day for bargaining unit members.
6. The remote professional development day held on February 4, 2022, required bargaining unit members to attend and/or complete work assigned to them for a period beyond their regular seven (7) hour and fifteen (15) minute work day.
7. Consequently, seven (7) hours and fifteen (15) minutes of the remote professional development day held on February 4, 2022 will count as one (1) work day and the additional seven (7) hours and fifteen (15) minutes beyond their regular work day occurring as a result of the February 4, 2022 remote professional development day will count toward one (1) work day and thus toward two (2) work days of the one hundred eighty-five (185) work days.
8. By applying the remote professional development day on February 4, 2022 and the additional seven (7) hours and fifteen (15) minutes beyond their regular work day occurring as a result of the February 4, 2022 remote professional development day, as of the signing of this Memorandum of Agreement, the last day of the work year for bargaining unit members will be June 15, 2022.
9. Any future school cancellation days will be rescheduled after June 15, 2022.
10. The parties agree that this Memorandum of Agreement and the terms set forth herein shall neither establish a past practice nor a precedent with respect to the issues addressed herein.



Francine Coss, Superintendent  
For the Board

February 9, 2022

Date



Heidi Laus, President  
For the Association

2/8/22

Date