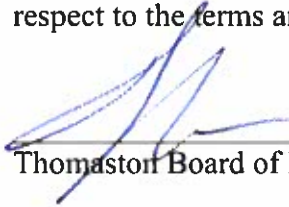


Memorandum of Agreement

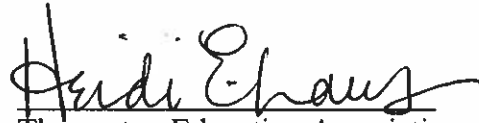
The Thomaston Board of Education (hereinafter the “Board”) and the Thomaston Education Association (hereinafter the “Association”) hereby agree to the following:

1. The Board and the Association are signatories to a collective bargaining agreement dated July 1, 2019 through June 30, 2022.
2. Appendix K-1 of the collective bargaining agreement dated July 1, 2019 through June 30, 2022 sets forth positions, responsibilities and compensation for stipend positions.
3. Appendix K-1 includes “Class Advisors.”
4. Normally, on an annual basis, a trip to Washington D.C. is planned for students in the eighth grade.
5. Normally, the eighth grade Class Advisor coordinates and attends the trip to Washington D.C.
6. Due to COVID-19, the Washington D.C. trip has not been taken place for the last two (2) years.
7. In order to provide students who did not have the opportunity to attend the trip to Washington D.C. caused by the COVID-19 pandemic when they were in eighth grade, the Board is planning a “D.C. Mega-Trip” so that current students in the eighth, ninth and tenth grade can attend the trip to Washington D.C. during the 2021-2022 school year.
8. Due to the fact that the 2021-2022 school year Washington D.C. trip will be for three (3) grade levels, a teacher experienced in planning and coordinating overnight trips for students is important for the safety and well-being of the student attendees.
9. Consequently, the Board will select an experienced teacher designated as the “D.C. Mega-Trip Coordinator” for the 2021-2022 school year in lieu of the current eighth, ninth and tenth grade advisors.
10. The Union agrees that the decision to use the D.C. Mega-Trip Coordinator for the 2021-2022 school year in lieu of the current eighth, ninth and tenth grade advisors shall not be subject to either the grievance and arbitration procedure under Article 7 of the collective bargaining agreement between the parties or a prohibited practice charge.
11. The D.C Mega-Trip Coordinator shall be limited to the 2021-2022 school year and will no longer be utilized for future field trips, unless by mutual written agreement of the Board and the Association.
12. The D.C Mega-Trip Coordinator position is therefore a one-time stipend position established for purposes of the 2021-2022 school year trip to Washington D.C.

13. The teacher selected to act as the 2021-2022 school year D.C. Mega-Trip Coordinator will receive a stipend of one-thousand five hundred dollars (\$1,500.00) for acting in such capacity.
14. The Board and the Association agree that this Memorandum of Agreement and the terms and conditions set forth herein shall neither establish a past practice nor a precedent with respect to the terms and issues set forth herein.



Thomaston Board of Education



Thomaston Education Association

Dated: 11/30/2021

Dated: 11-30-21