


Memorandum of Agreement

The Thomaston Board of Education (hereinafter the "Board") and Local 1303-97 of Connecticut Council 4, AFSCME, AFL-CIO (hereinafter the "Union") hereby agree to the following:

1. The Board and the Union are parties to a collective bargaining agreement dated July 1, 2016 through June 30, 2020.
2. Due to issues related to COVID-19, the Board has decided to create a COVID-19 Personal Protective Equipment (PPE) Health Supply Inventory Coordinator stipend position.
3. In order to fill the COVID-19 Personal Protective Equipment (PPE) Health Supply Inventory Coordinator, the Superintendent of Schools will appoint one (1) custodian to act as the COVID-19 Personal Protective Equipment (PPE) Health Supply Inventory Coordinator for the 2020-2021 school year.
4. The custodian appointed to be the COVID-19 Personal Protective Equipment (PPE) Health Supply Inventory Coordinator will receive a stipend of three dollars and thirty-eight cents (\$3.38) per hour for the 2020-2021 school year for the period of time he serves as the COVID-19 Personal Protective Equipment (PPE) Health Supply Inventory Coordinator (retroactive to the time he commenced acting in the stipend position).
5. Nothing herein shall preclude the Superintendent of Schools from replacing the COVID-19 Personal Protective Equipment (PPE) Health Supply Inventory Coordinator at any time based on the discretion of the Superintendent of Schools.
6. If the Board deems that it requires a COVID-19 Personal Protective Equipment (PPE) Health Supply Inventory Coordinator for any subsequent school year, the aforementioned stipend will equate to the hourly rate stipend received by the Hazardous Material/Asbestos Coordinator.
7. The COVID-19 Personal Protective Equipment (PPE) Health Supply Inventory Coordinator position will continue to be filled until the Superintendent of Schools determines, in her discretion, that it is no longer necessary and the position will be eliminated. Consequently, the custodian acting as the COVID-19 Personal Protective Equipment (PPE) Health Supply Inventory Coordinator will no longer be required to perform the COVID-19 Personal Protective Equipment (PPE) Health Supply Inventory Coordinator duties and will return to his previous position/duties.
8. The terms set forth herein shall neither act as a past practice nor a precedent with respect to the terms set forth herein regarding the establishment and pay rate for future stipend positions.


Francine Coss, Superintendent
Thomaston Board of Education


Marie Eldridge, President
Local 1303-97 of Connecticut
Council 4, AFSCME, AFL-CIO

Dated: October 7, 2020

Dated: 10/7/2020