

MEMORANDUM OF AGREEMENT

BETWEEN

THE THOMASTON BOARD OF EDUCATION

AND

THE THOMASTON EDUCATION ASSOCIATION


The Thomaston Board of Education (hereinafter the “Board”) and the Thomaston Education Association (hereinafter the “Association”) hereby enter into the following Memorandum of Agreement as an addendum to a previous Memorandum of Agreement entered into by the parties due to school closures caused by the COVID-19 pandemic.

1. On March 26, 2020, the parties executed a Memorandum of Agreement due to school closures caused by the COVID-19 pandemic.
2. Under paragraph 14 of the Memorandum of Agreement between the parties signed on March 26, 2020 it states:


With the exception of Team Leaders and the Advisory Coordinator, bargaining unit members who have served in a stipend activity since the beginning of the 2019-2020 school year will be paid the prorated amount of such stipend through the date the School Closure began. If the Board reopen to students during the 2019-2020 school year, bargaining unit members who serve in a stipend activity, with the exception of Team Leaders and the Advisory Coordinator, will be paid the prorated amount of such stipend based on the number of student school days held in school after the reopening. Team Leaders and the Advisory Coordinator shall receive their full stipend for the regular work year regardless of whether school reopens during the 2019-2020 school year.

3. Since the March 26, 2020 signing of the Memorandum of Agreement, the Superintendent has determined that additional stipend positions require bargaining unit members to perform necessary duties and responsibilities related to the stipend positions during the period of time that school is closed due to the COVID-19 pandemic.
4. Consequently, the Board believes that bargaining unit members who act in the capacity of the specific stipend positions set forth under paragraph 5 should receive their full stipends for the 2019-2020 school year regardless of whether school reopens during the 2019-2020 school year.
5. The stipend positions are:
 - Director of Athletics;

- Athletic Coordinator;
 - Yearbook Advisor THS;
 - Vocational Coordinator THS;
 - Special Education Program Coordinator (THS);
 - Publicity Coordinator THS;
 - Webpage Coordinator BRS, TCS, THS and District;
 - Naviance School Site Manager;
 - Grade 12 Class Advisor;
 - Grade 7 and 8 Class Advisor;
 - School Newspaper THS; and
 - Advanced Placement Coordinator.
6. The Board and the Association agree that if subsequent to the execution of this Memorandum of Agreement the Superintendent determines that other stipend positions should receive their stipends for the 2019-2020 school year regardless of whether school reopens during the 2019-2020 school year, the Superintendent may pay the stipends without the need for a Memorandum of Agreement between the parties.
7. Under such circumstances, the Superintendent will advise the Union President via email of the title of the stipend position that will receive the stipend for the 2019-2020 school year regardless of whether school reopens during the 2019-2020 school year.
8. This Agreement shall expire upon the completion of the 2019-2020 school year, provided, the Board and the Association agree that they may revisit the terms of this Agreement by mutual written agreement of the parties.
9. This Memorandum of Agreement shall not be used as precedent or cited as practice by either the Board or the Association in any proceeding whatsoever except to enforce the terms of this Memorandum of Agreement.

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Thomaston Education Association



Thomaston Board of Education

April 15, 2020

Date

April 15, 2020

Date