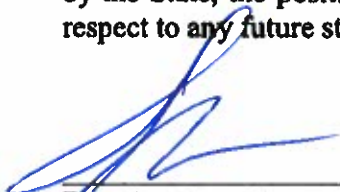


## **Memorandum of Agreement**


The Thomaston Board of Education (hereinafter the "Board") and Local 1303-97 of Connecticut Council 4, AFSCME, AFL-CIO (hereinafter the "Union") hereby agree to the following:

1. The Board and the Union are parties to a collective bargaining agreement dated July 1, 2020 through June 30, 2021.
2. Effective with the 2020-2021 school year, the State of Connecticut (hereinafter the "State") required public schools to designate an employee to serve as a "COVID-19 Health and Safety Compliance Liaison."
3. As set forth by the State, the COVID-19 Health and Safety Compliance Liaison:
  - Will be responsible for engaging with students, parents, faculty, staff, and administrators to answer questions or concerns about health and safety requirements regarding COVID-19.
4. Additionally, as set forth by the State, all school staff and the families of students will be provided with contact information for the COVID-19 Health and Safety Compliance Liaison.
5. In accordance with the State's directive, the Board created a COVID-19 Health and Safety Compliance Liaison position.
6. In order to meet the State's requirement that the Board appoint a COVID-19 Health and Safety Compliance Liaison, the Superintendent of Schools has appointed one (1) nurse to act as the COVID-19 Health and Safety Compliance Liaison for the period from July 1, 2021 through June 30, 2022 school year.
7. The nurse appointed to be the COVID-19 Health and Safety Compliance Liaison will receive a stipend of six dollars and seventy-six cents (\$6.76) per hour for the period retroactive from July 1, 2021 through June 30, 2022 provided she serves as the COVID-19 Health and Safety Compliance Liaison.
8. The six dollars and seventy-six cents (\$6.76) per hour stipend will be included as part of the nurses regular remuneration and therefore applicable during school recesses, holidays, personal time, sick time and all other forms of paid time.
9. Nothing herein shall preclude the Superintendent of Schools from replacing the COVID-19 Health and Safety Compliance Liaison at any time based on the discretion of the Superintendent of Schools.
10. If the nurse selected by the Superintendent of Schools no longer fills the appointment, the Superintendent of Schools will select a different nurse to fill the appointment.

11. If the Board requires a COVID-19 Health and Safety Compliance Liaison for any period beyond June 30 2022, the aforementioned stipend will remain in effect at six dollars and seventy-six cents (\$6.76) per hour.
12. The COVID-19 Health and Safety Compliance Liaison position will continue to be filled until such time as the State no longer requires the Board to maintain a COVID-19 Health and Safety Compliance Liaison.
13. Consequently, upon the cessation of the requirement by the State, the position will be eliminated and the Nurse shall no longer be required to continue those duties and shall return to her previous positions/duties.
14. Since the creation of the COVID-19 Health and Safety Compliance Liaison is mandated by the State, the position and stipend shall not act as a past practice or a precedent with respect to any future stipend positions.



Francine Coss, Superintendent  
Thomaston Board of Education



Doreen French, President  
Local 1303-97 of Connecticut  
Council 4, AFSCME, AFL-CIO

Dated: 10/21/2021

Dated: 10/20/2021