

EMPLOYMENT AGREEMENT

This Employment Agreement (hereinafter "Agreement") is made by and between the **Thomaston Board of Education** (hereinafter the "Board") and **Mr. Todd Bendtsen** (hereinafter "Mr. Bendtsen").

WHEREAS, the Board desires to employ Mr. Bendtsen as the per-diem Business Manager and Mr. Bendtsen desires to accept such employment, upon the terms and conditions set forth herein.

NOW, THEREFORE, in consideration of the mutual covenants and agreements contained herein, the parties agree as follows:

1. **EMPLOYMENT**

The Board hereby employs Mr. Bendtsen as the Per-diem Business Manager and Mr. Bendtsen accepts such employment pursuant to the terms and conditions set forth in this Agreement.

2. **TERM OF AGREEMENT/EMPLOYMENT**

The Board shall employ Mr. Bendtsen as per-diem Business Manager commencing on **July 1, 2020** and continue to employ Mr. Bendtsen in such capacity through **June 30, 2021** or until Mr. Bendtsen's employment is otherwise terminated as provided below. Notwithstanding anything in this section to the contrary, the provisions of this Agreement entitled "AT WILL EMPLOYMENT/ TERMINATION" shall take precedence, and Mr. Bendtsen's employment maybe terminated at any time under the provisions of that section.

3. **AT WILL EMPLOYMENT / TERMINATION**

Mr. Bendtsen shall be employed by the Board as an "at will employee" and his employment may be terminated by either the Board or Mr. Bendtsen at any time, without notice or cause.

4. **WORK SCHEDULE**

Mr. Bendtsen's work day shall be of a minimum length of eight (8) hours inclusive of a one-half (1/2) hour paid lunch break. At least four (4) hours of the work day must occur during Thomaston Central Office regular business hours.

5. COMPENSATION AND BENEFITS

For services rendered under this Agreement, unless otherwise specified, Mr. Bendtsen shall be paid on a per-diem basis at the rate of four-hundred eighty seven dollars (\$487.00) per day.

Mr. Bendtsen shall **NOT** be eligible for any other benefits provided by the Board to Board employees beyond the per-diem rate set forth herein.

6. INVALID PROVISION

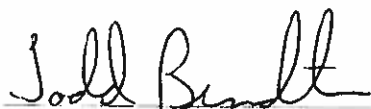
The invalidity or unenforceability of any particular provision of this Agreement shall not affect the other provisions hereof, and the Agreement shall be construed in all respects as if such invalid or unenforceable provisions were omitted.

7. ENTIRE AGREEMENT

This Agreement constitutes the entire Agreement between the Board and Mr. Bendtsen with respect to the subject matter specifically referenced herein. No modification or amendment of this Agreement shall be binding unless said modification or amendment specifically referencesthis Agreement and is in writing and signed by the parties hereto.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date last set forth below.

TODD BENDTSEN



Date: 10-1-2020

BOARD OF EDUCATION



Francine Coss

Superintendent of Schools

Date: October 1, 2020