

## EMPLOYMENT AGREEMENT

This Employment Agreement (hereinafter "Agreement") is made by and between the Thomaston Board of Education (hereinafter the "Board") and Ms. Tracy Decker (hereinafter "Ms. Decker").

WHEREAS, the Board desires to employ Ms. Decker as the per diem Business Manager and Ms. Decker desires to accept such employment, upon the terms and conditions set forth herein.

NOW, THEREFORE, in consideration of the mutual covenants and agreements contained herein, the parties agree as follows:

1. EMPLOYMENT

The Board hereby employs Ms. Decker as the Per Diem Business Manager and Ms. Decker accepts such employment pursuant to the terms and conditions set forth in this Agreement.

2. TERM OF AGREEMENT/EMPLOYMENT

The Board shall employ Ms. Decker as per-diem Business Manager commencing on December 1, 2022 and continue to employ Ms. Decker in such capacity through June 30, 2026 or until Ms. Decker's employment is otherwise terminated as provided below. Notwithstanding anything in this section to the contrary, the provisions of this Agreement entitled "AT WILL EMPLOYMENT/ TERMINATION" shall take precedence, and Ms. Decker's employment may be terminated at any time under the provisions of that section.

3. AT WILL EMPLOYMENT / TERMINATION

Ms. Decker shall be employed by the Board as an "at will employee" and her employment may be terminated by either the Board or Ms. Decker at any time, without notice or cause.

4. WORK SCHEDULE

Ms. Decker's work day shall be of a minimum length of eight (8) hours inclusive of a one-half (1/2) hour paid lunch break. At least four (4) hours of the work day must occur during Thomaston Central Office regular business hours.

5. COMPENSATION AND BENEFITS

For services rendered under this Agreement, unless otherwise specified, Ms. Decker shall be paid on a per-diem basis at the rate of five hundred eleven dollars (\$511.00) per day in the 2022-2023 school year; five hundred twenty-five dollars (\$525.00) in the 2023-2024 school year; five hundred thirty-eight dollars (\$538.00) in 2024-2025 school year and five hundred fifty-two dollars (\$552.00) in the 2025-2026 year. Each year of this contract, the Thomaston Board of Education shall pay an additional sum equal to five thousand dollars (\$5,000.00) payable in two or more installments in accordance with the Board's payroll practices to an annuity provider of Ms. Decker's choosing.

Ms. Decker shall NOT be eligible for any other benefits provided by the Board to Board employees beyond the per-diem rate set forth herein.

6. INVALID PROVISION

The invalidity or unenforceability of any particular provision of this Agreement shall not affect the other provisions hereof, and the Agreement shall be construed in all respects as if such invalid or unenforceable provisions were omitted.

7. ENTIRE AGREEMENT

This Agreement constitutes the entire Agreement between the Board and Ms. Decker with respect to the subject matter specifically referenced herein. No modification or amendment of this Agreement shall be binding unless said modification or amendment specifically references this Agreement and is in writing and signed by the parties hereto.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date last set forth below.

TRACY DECKER

Tracy Decker

Date: 11/17/2022

BOARD OF EDUCATION

  
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Francine Coss  
Superintendent of Schools

Date: November 17, 2022