



MINUTES
THOMASTON BOARD OF EDUCATION REGULAR MEETING
Thomaston High School Auditorium
Monday, November 18, 2019
7:00 p.m.

Mission Statement:

In a partnership of family, school and community, our mission is to **educate**, **challenge** and **inspire** each individual to excel and become a contributing member of society.

Members:

Rebecca Guay, Chairperson
Beth Campbell, Vice Chairperson
Heather Patchell, Secretary
David Colavecchio, Treasurer
Francine Coss, Superintendent

Roxy Fainer
Maureen McMahon
Jennifer Nolan
Scott Theriault
Frank Treglia

Student Representatives 2019-2020

Jacob Field
Isabella Guerrero
McKenna O'Sullivan

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1. **Establishment of a Quorum and Call to Order** (*Bylaws of the Board 9325.1 – Quorum*)
 - 1.1 **Chairperson Rebecca Guay** called the meeting to order at 7:03 p.m.
 - 1.2 **Board Members in Attendance: Chairperson Rebecca Guay, Vice Chairperson Beth Campbell, Secretary Heather Patchell, Treasurer David Colavecchio, Superintendent Francine Coss, Roxy Fainer, Frank Treglia, Maureen McMahon, Scott Theriault**
 - 1.3 **Board Members Absent: Jennifer Nolan**
 - 1.4 **Student Representatives in Attendance: Jacob Field, Isabella Guerrero, McKenna O'Sullivan**
 - 1.5 **Others in Attendance: Kristin Bernier, Eric Martin, John Perrucci, Kristin Raymond, Jonathan Kozlak, Andrea Peters, Becky Morton, Robert Morton, Emily Morton, Jonathan Jose, Caden Jose, Delaney Jose, Joyce Lewis, Brian Lewis, Kelli Luchun, Courtney Ariola, Martin Ariola, Ernie Valero, Carmela Valero**

 2. **Pledge of Allegiance**
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3. Approval of Agenda ▲ (Bylaws of the Board 9325.2 – Order of Business and Policy 1205 Community Relations – Participation by the Public – Agenda Format/Preparation and Dissemination)

Beth Campbell motioned and Heather Patchell seconded to accept/approve Regular Meeting Agenda of the Board of Education, November 18, 2019 as presented.

Discussion: Request by Vice Chairperson Beth Campbell to amend the Regular Meeting of the Board of Education, November 18, 2019 to include a new item (9.2. Plymouth Building Study) under the Chairperson's Report.

Amended Motion Carried: 8-0-0

4. Public Participation ▲▲▲ (Bylaws of the Board 9325 – Meeting Conduct)

The Board welcomes public participation in accordance with Thomaston Board of Education Policy 9325 – Bylaws of the Board Meeting Conduct. Specifically, provision for permitting any individual or group to address the Board concerning any subject that lies within its jurisdiction shall be as follows:

- Five minutes may be allotted to each speaker and a maximum of twenty minutes to each subject matter.
- No boisterous conduct shall be permitted at any Board of Education meeting. Persistence in boisterous conduct shall be grounds for summary termination, by the chair, of that person's privilege of address. If necessary, the Chairperson may clear the room so that Board members may continue the meeting.
- No oral presentation shall include charges or complaints against any employee of the Board of Education, regardless of whether or not the employee is identified in the presentation by name or by another reference that tends to identify an individual. All charges or complaints against employees shall be submitted to the Board of Education under provision of Board of Education policy.

The Thomaston Board of Education is confident you will observe the rules of common courtesy. Thank you.

5. Approval of Minutes ▲ (Bylaws of the Board 9326 – Minutes)

5.1. Regular Board of Education Meeting Minutes dated October 21, 2019

Beth Campbell motioned and Heather Patchell seconded to accept/approve the Board of Education Meeting Minutes dated October 21, 2019 as presented.

Discussion: None

Motion Carried: 8-0-0

6. Recognitions ▲ (Policy 1170 – Community Relations/Recognitions of Students, Citizens, Staff Members, and Members of the Board of Education and Bylaws of the Board 9420 – Recognition of Accomplishments by Citizens, Students, Staff Members or Member of the Board)

6.1. Rotary Student of the Month - November 2019 - Alfred Valero

6.2. Thomaston Public Schools Student of the Month Recipients - November

6.2.1. Patrick Riley - Grade 11

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- 6.2.2. Hannah Lawlor - Grade 10
 - 6.2.3. Delaney Jose - Grade 9
 - 6.2.4. Mia Vasquez - Grade 8
 - 6.2.5. Emily Morton - Grade 7
 - 6.2.6. Brody Gerrick - Grade 6
 - 6.2.7. Adelaide Luchun - Grade 5
 - 6.2.8. Violet Alvey - Grade 4
 - 6.2.9. Olivia Paternoster - Grade 3
 - 6.2.10. Ethan Peck - Grade 2
 - 6.2.11. Kaitlyn Perugini - Grade 1
 - 6.2.12. Owen Wood - Grade K

6.3 CABE Board Distinction Recognition Award - Thomaston Board of Education

7. **Presentations** ▲▲▲ (*Bylaws of the Board 9410 – Public Announcement of Accomplishments*)
- 7.1 Eric Martin - State Assessment Results & Strategic Response Measures

Discussion: **David Colavecchio** expressed concerns on the low state test scores of the students in Thomaston Public Schools. Eric Martin discussed strategies and new practices that are being implemented with the teachers of Thomaston Schools to raise these scores in the future.

8. **Student Representatives Report** ▲▲▲ (*Bylaws of the Board 9160 – Student Representation on the Board of Education*)

9. **Chairperson's Report** ▲▲▲ (*Bylaws of the Board 9121 – Office of the Chairperson*)

- 9.1. Organizational Meeting – Election of Officers – Wednesday, November 20, 2019, 5:30p.m.
 - 9.1.1. Bylaws of the Board 9120 – Officers and Auxiliary Personnel
 - 9.1.2. Bylaws of the Board 9121 – Office of the Chairperson
 - 9.1.3. Bylaws of the Board 9122 – Office of the Vice-Chairperson
 - 9.1.4. Bylaws of the Board 9123 – Secretary
 - 9.1.5. Bylaws of the Board 9126 – Treasurer

Discussion: **Superintendent Francine Coss** reminded the Board that she will initiate the meeting on November 20, 2019. She will provide a script for the chairperson once he/she is voted in.

9.2 Plymouth Building Study

Discussion: **Superintendent Francine Coss** stated that this item will be discussed at the Regular Meeting of the Board of Agenda on December 9, 2019 as there is no information at this time.

10. **Superintendent's Report** ▲▲▲ (*Policy 2131 – Administration – Superintendent of Schools*)

10.1. Correspondence

10.1.1. Superintendent

- 10.1.1.1. 2018 -2019 Reading Recovery Annual Report Black Rock School

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- 10.1.1.2. To Fire Marshal Robert Norton, Sr. – District Response to Annual School Fire Safety and Code Inspection Results
 - 10.1.1.3. Invitation to BOE Meeting -Alfred Valero - November - Rotary Student
 - 10.1.1.4. Letter to Todd Bendtsen - 2020-2021 Strike Price and Contract Permission
 - 10.1.1.5. Letter to Susan Abbott Field Trip Approval Status
 - 10.1.1.6. October 2019 Insights & Solutions Newsletters
 - 10.1.1.7. Letter of Appreciation to Chief James O'Neil - Girls' Cross Country Team Escort
 - 10.1.1.8. Letter of Appreciation to Chief James Madden - Girls' Cross Country Team Escort
 - 10.1.1.9. To Staff - News for Staff - October 2019
 - 10.1.1.10. Thank You Card from Staff Member
 - 10.1.2. Connecticut Association of Boards of Education (CABE)
 - 10.1.2.1. Joint Statement on Addressing Issues of Intolerance
 - 10.1.2.2. CABE 2020 Proposed Resolutions
 - 10.1.2.3. 2019 CABE Board Distinction Award - Thomaston Board of Education
 - 10.1.2.4. Policy Highlights November 1, 2019
 - 10.1.3. Connecticut Association of Public School Superintendents (CAPSS) - None
 - 10.1.4. Connecticut State Department of Education
 - 10.1.4.1. Hiring and Professional Standards for School Child Nutrition Program Personnel
 - 10.1.4.2. Statement on Addressing Issues of Intolerance
 - 10.1.4.3. Notice to Grade 11 Students - Application to Serve on State Board of Education
 - 10.1.4.4. Statement - Providing Pathways to Post-Secondary Success
 - 10.1.4.5. Summer Melt Announcement to Superintendents
 - 10.2. Reports, Contracts and General Information
 - 10.2.1. Reports
 - 10.2.1.1. Administrator Reports – November - 2019
 - 10.2.1.2. Enrollment Report - November 1, 2019
 - 10.2.2. Contracts
 - 10.2.2.1. SERC In-District Training Compact or Consortium Agreement
 - 10.2.3. General Information
 - 10.2.3.1. Fund-Raisers
 - 10.2.3.2. Thomaston High School - Class of 2022
 - 10.2.3.3. Thomaston High School - Class of 2022
 - 10.2.3.4. Thomaston High School - Class of 2022
 - 10.2.3.5. Thomaston High School - National Honor Society
 - 10.2.3.6. Thomaston High School - Kindness Committee
 - 10.2.4. Personnel (Policy 4112/4212 – Personnel – Certified/Non-Certified Appointment and Conditions of Employment)
 - 10.2.4.1. New Hires - None
 - 10.2.4.2. Transfers/New Assignments - Donna Lamadeleine
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- 10.2.4.3. Retirements - None
- 10.2.4.4. Resignations Lunch Monitor - Black Rock School - Sunshine Giordano
- 10.2.4.5. Renewals - None
- 10.2.4.6. Stipends

First Name	Last Name	Location	Schedule K Position
Aerielle	Smith	THS	TEAM Mentor
Melissa	Saramanidis	BRS	TEAM Mentor

Beth Campbell motioned and Heather Patchell seconded to acknowledge the Superintendent’s notification of Personnel, specifically, New Hire/Transfers/Retirements/Resignations/Stipends Per Policy 4112/4212 Personnel- Certified/Non-Certified Appointment and Conditions of Employment as presented.

Discussion: None

Motion Carried: 8-0-0

- 10.2.4.7. 10.2.4.7.Family and Medical Leave Act (FMLA) (Policy 4152.6/4252.6 – Personnel -- Certified/Non-Certified Personal Leaves Family and Medical Leave Act)
 - 10.2.4.7.1. Request 1
 - 10.2.4.7.2. Request 2
- 10.2.4.8. Interns and Student Teachers (Policy 1212 – Community Relations – School Volunteers) - None
- 10.2.4.9. Field Trips (out of state) (Policy 6153 - Instruction Field Trips - Secondary Schools)
 - 10.2.4.9.1. Thomaston High School, Grade 12, New York- March 25, 2020

Beth Campbell motioned and Heather Patchell seconded to approve the field trip as presented per Policy 6153.

Discussion: None

Motion Carried: 8-0-0

- 10.2.4.10. Policy 3260 Business/Non-Instructional Operations Sales & Disposal of Books, Equipment & Supplies
 - 10.2.4.10.1. Disposal of Refrigerator, Thomaston High School

Beth Campbell motioned and Heather Patchell seconded to approve per Policy 3260 - Business/Non-Instructional Operations Sales & Disposal of Books, Equipment & Supplies to acknowledge the Superintendent’s authorization of the disposal of a refrigerator at Thomaston High School as presented.

11. Committee Reports ▲ (Bylaws of the Board 9132 – Standing Committees)

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- 11.1. Budget/Audit Committee (*Policy 3430 – Business/Non-Instructional Operations – Periodic Financial Reports*)
 - 11.1.1. October 2019 Business Manager Report
 - 11.1.1.1. Business Report
 - 11.1.1.1.1. Center School Semi -Annual Roof Condition Report
 - 11.1.1.1.2. Thomaston High School - Semi-Annual Roof Condition Report
 - 11.1.1.1.3. Black Rock School-Fall Roof Report
 - 11.1.1.2. Expenditures
 - 11.1.1.2.1. October - 2019 – 2019-2020 Fiscal Year: 1,174,542.18

Beth Campbell motioned and Heather Patchell seconded to accept / approve Business and Finance Report and Expenditures per Policy 3432 / 3433 Business/Non-Instructional Operations - Budget & expense Report/Annual Financial Statement as presented.

Discussion: **Roxy Fainer** requested an update on technology lines 730 and 735. **Superintendent Francine Coss** will speak with Todd Bendsten, business manager. An update will be provided to the Board at the next meeting on December 9, 2019.

Motion Carried: 8-0-0

- 11.2. Policy Committee (*Policy 2231 – Administration/Policy and Regulation Systems*)
 - 11.2.1. Presentations – None
 - 11.2.2. Action Items – None
 - 11.2.3. Read Items
 - 11.2.3.1. First Read
 - 11.2.3.2. Policy Audit Series 6000
 - 11.2.3.3. Policy 6146 - Instruction - Graduation Requirements
 - 11.2.4. Discussion Items
 - 11.2.4.1. Policy 4212.4 - Personnel - Non-Certified Physical Examinations

12. Adjournment

Scott Theriault motioned and David Colavecchio seconded to adjourn the meeting.

Discussion: None

Motion Carried: 8-0-0

Chairperson Rebecca Guay adjourned the meeting at 8:25 p.m.