
**MINUTES
THOMASTON BOARD OF EDUCATION
REGULAR MEETING**

**Thomaston High School
Auditorium
Monday, March 12, 2018
7:00 p.m.**

Members:

**Rebecca Guay, Chairperson
Beth Campbell, Vice Chairperson
Heather Patchell, Secretary
David Colavecchio, Treasurer
Francine Coss, Superintendent**

**Roxy Fainer
Maureen McMahon
Jennifer Nolan
Scott Theriault
Frank Treglia**

Student Representatives:

Erin Fainer

Naime Gilani

1. Establishment of a Quorum and Call to Order

1.1. **Chairperson Rebecca Guay** called the meeting to order at 7:08 p.m.

1.2. Board members in attendance: **Chairperson Rebecca Guay, Beth Campbell, Heather Patchell, David Colavecchio, Superintendent Francine Coss, Roxy Fainer, Maureen McMahon, Jennifer Nolan, Scott Theriault, Frank Treglia, Student Representative Erin Fainer and Naime Gilani**

1.3. Others in attendance: John Perrucci, Kristin Raymond, Jonathan Kozlak, Kristin Bernier, Eric Martin, Steve Curran, Barbara Lee, Melissa Hamel, Cynthia Hamel, Rich Revere, James Monroe, Arlanda Brantley, Marie Eldridge, Shadia Hamzy, Sherre Chaplen, Craig Chaplen, Deb Degennaro, and Carol Hanson.

2. Pledge of Allegiance

2.1. **Chairperson Rebecca Guay** led the pledge of Allegiance.

3. Approval of Agenda

Vote to accept/approve, Regular Meeting Agenda of the Board of Education, March 12, 2018 as presented

Beth Campbell motioned and Jennifer Nolan seconded to accept/approve the Regular Meeting Agenda of the Board of Education, March 12, 2018 as presented.

Beth Campbell motioned and Heather Patchell seconded to amend the agenda to #6 Student Representatives Report, #7 Recognitions, #8 Presentations and #9 Executives Session and continue with Chairperson’s Report and following Reports

Discussion: Superintendent Coss clarified that items #s 1-5 remain the same, item #6 is Student Representatives Report, #7 stays the same, item #8 is Presentations, item #9 now the old item #12, and that we adjust all the other numbers accordingly.

Vote: Motioned carried

Yes	No	Abstain
9	0	0

4. Public Participation

The Board welcomes public participation in accordance with Thomaston Board of Education Policy 9325(a) - Bylaws of the Board Meeting Conduct. Specifically, provision for permitting any individual or group to address the Board concerning any subject that lies within its jurisdiction shall be as follows:

- Five minutes may be allotted to each speaker and a maximum of twenty minutes to each subject matter.
- No boisterous conduct shall be permitted at any Board of Education meeting. Persistence in boisterous conduct shall be grounds for summary termination, by the chair, of that person's privilege of address. If necessary, the Chairperson may clear the room so that Board members may continue the meeting.
- No oral presentation shall include charges or complaints against any employee of the Board of Education, regardless of whether or not the employee is identified in the presentation by name or by another reference that tends to identify an individual. All charges or complaints against employees shall be submitted to the Board of Education under provision of Board of Education policy.

The Thomaston Board of Education is confident you will observe the rules of common courtesy. Thank you.

James Monroe, President of the Waterbury NAACP addressed the Board of Education stating that there was a bullying case that appeared in the Waterbury newspaper and that he had received numerous calls. Mr. Monroe said that there was a scheduled meeting to meet with the school officials that was cancelled due to the snowstorm. Mr. Monroe also stated that he was perturbed that a decision was made without giving him the opportunity to talk to everyone and he is looking forward to the opportunity to working with the school to come up with a better resolution to this problem.

5. Approval of Minutes:

Regular Meeting of the Board of Education Meeting Minutes dated February 12, 2018

Vote to accept/approve Regular Meeting of the Board of Education Minutes dated February 12, 2018 as presented

Beth Campbell motioned and Maureen McMahon seconded to accept/approve the Regular Meeting Minutes of the Board of Education, February 12, 2018 as presented.

Discussion: None

Vote: Motioned carried

<i>Yes</i>	<i>No</i>	<i>Abstain</i>
<i>9</i>	<i>0</i>	<i>0</i>

6. Student Representative's Report

7. Recognitions

7.1. Board Member Appreciation

8. Presentations

8.1. Presentation of Evidentiary Portion of Local 1303-97 of Connecticut Council 4, AFSCME Grievance dated February 14, 2018 under Article VIII, Section 8.3 of the AFSCME Collective Bargaining Agreement

9. Enter Executive Session for the Purpose of Deliberations and Discussion of Local 1303-97 of Connecticut Council 4, AFSCME Grievance dated February 14, 2018 with Board Attorney Kyle McClain

9.1. The Board of Education entered into Executive Session at 7:45 p.m.

10. Exit Executive Session/Enter into Regular Session

10.1. The Board of Education exited Executive Session and entered into Regular Session at 8:49 p.m.

11. Potential Action Regarding Step 3 Grievance

Scott Theriault motioned and Roxy Fainer seconded to deny the AFSCME Grievance dated February 14, 2018 as presented.

Discussion: None

Vote: Motioned carried

<i>Yes</i>	<i>No</i>	<i>Abstain</i>
<i>5</i>	<i>2</i>	<i>2</i>
	<i>Beth Campbell</i>	<i>Chairperson Rebecca Guay</i>
	<i>Jennifer Nolan</i>	<i>Maureen McMahon</i>

12. Chairperson's Report

12.1. Letters of Response to Public Comment

12.2. Connecticut Association of Boards of Education - Honorable Mention Letter - Bonnie B. Carney Award of Excellence for Educational Communications Contest.

12.3. CABE Letter to New Board Members

12.4. Worhunsky Transportation LLC Letter to the Board

13. Superintendent's Report

- 13.1. State of Connecticut Department of Education Memorandum - Updated College Career Pathway Guidelines
- 13.2. State of Connecticut Department of Education Letter - Educator Certification Compliance Report
- 13.3. State of Connecticut Department of Education - Youth Service Bureau Referral
 - 13.3.1. Youth Service Bureau Referral Memorandum
 - 13.3.2. Youth Service Bureau Referral for Truancy and Defiance of School Rules
 - 13.3.3. Youth Service Bureau Referral Guide For Truancy and Defiance of School Rules
- 13.4. State of Connecticut Department of Education Memorandum - 2017-2018 Out-of-Town Magnet School Transportation Grant Application
- 13.5. State of Connecticut Department of Education Memorandum - Changes to the Connecticut Administrator Test (CAT)
- 13.6. State of Connecticut State Board of Education Memorandum- Next Generation Science Standards Alternate Assessment
- 13.7. State of Connecticut State Board of Education Letter - Student Member Application
- 13.8. Connecticut Association of Boards of Education - Policy Highlights - January 30, 2018
- 13.9. Shipman & Goodwin - Employment Law Letter
- 13.10. Connecticut Association of Public School Superintendents/Connecticut Association of Boards of Education Memorandum - Resources for Responding to Student Walkouts
- 13.11. Rotary Club of Thomaston - 2018 Distinguished Citizen - Rotary Scholarship Fund
- 13.12. Thomaston Food Service Director Letter - Torrington Area Health District
- 13.13. Overview of Public Act 17-37
- 13.14. Effective School Solutions
 - 13.14.1. *Insights, February 2018*
 - 13.14.2. *Solutions, February 2018*
- 13.15. Administrator Reports
- 13.16. Enrollment Report
- 13.17. Personnel
 - 13.17.1. *Kevin Carey, Resignation, Spanish Teacher, Thomaston High School, June 2018*
 - 13.17.2. *Benjamin Giorgi, Resignation, Science Teacher, Thomaston High School, June 2018*
 - 13.17.3. *Edward McNally, Resignation, Science Teacher, Thomaston High School, June 2018*
 - 13.17.4. *Roy Carter Resignation, Technology Education Teacher, Thomaston High School, June 2018*
 - 13.17.5. *Richard Wilson, Retirement, History Teacher, Thomaston High School, June 2018*
 - 13.17.6. *Sandra Lubans, Retirement, Guidance Counselor, Thomaston High School, June 2018*
 - 13.17.7. *Gail Lascko, Retirement, Elementary Teacher, Grade 6, Thomaston Center School, June 2018*
 - 13.17.8. *Debra Gritt, Retirement, Elementary Teacher, Grade 2, Black Rock School, June 2018*

Vote to accept/approve New Hires/Retirements/Resignations as presented

David Colavecchio motioned and Beth Campbell seconded to accept/approve New Hires/Retirements/Resignations as presented.

Discussion: None

Vote: Motioned carried

<i>Yes</i>	<i>No</i>	<i>Abstain</i>
<i>9</i>	<i>0</i>	<i>0</i>

- 13.17.9. *Kelly Finley, Schedule K Position, Girls' Varsity Softball Coach, Thomaston High School*
- 13.17.10. *Mark Olsen, Schedule K Position, Varsity Track and Field Coach, Thomaston High School*

- 13.17.11. Patrick O'Neil, Schedule K Position, Boys' Varsity Baseball Coach, Thomaston High School
- 13.17.12. Robert Millius, Schedule K Position, Girls' Junior Varsity Softball Coach, Thomaston High School
- 13.17.13. Aimee Turner, Schedule K Position, Girls' Varsity Tennis Coach, Thomaston High School
- 13.17.14. Craig Chaplen, Schedule K Position, Junior Varsity Track and Field Coach, Thomaston High School
- 13.17.15. Dave Lopardo, Schedule K Position, Middle School Track and Field Coach, Thomaston High School
- 13.17.16. Kim Theriault, Schedule K Position, Middle School Softball Coach, Thomaston High School
- 13.17.17. Richard Revere, Schedule K Position, Middle School Baseball Coach, Thomaston High School

Vote to accept/approve Schedule K/Coach positions as presented

David Colavecchio motioned and Beth Campbell seconded to accept/approve Schedule K/Coach positions as presented.

Discussion: None

Vote: Motioned carried

Yes	No	Abstain
9	0	0

14. Committee Reports

14.1. Budget/Audit Committee

14.1.1. February Business Report

- Thomaston Board of Education Retirement Program for Eligible Member of the Thomaston Education Association
- Updated 2018-2019 Operating and Capital Budgets
- Heating Oil 2018-2019
- ED003
- Agreement between the Thomaston Board of Education and Local 1303-97 of Connecticut Council 4 American Federation of State County and Municipal Employees AFL-CIO
- Memorandum of Agreement - February 22, 2018

Vote to accept/approve the strike price of \$2.00 for Heating Oil for the 2018-2019 school year

Scott Theriault motioned and Beth Campbell seconded to accept/approve the strike price of \$2.00 for Heating Oil for the 2018-2019 school year.

Discussion: None

Vote: Motioned carried

Yes	No	Abstain
9	0	0

Vote to accept/approve the revised 2018-2019 Operating and Capital Budgets as presented

David Colavecchio motioned and Roxy Fainer seconded to accept/approve all three steps of the tier package and reduce the budget to 2.029% overall increase as presented.

Discussion: *Superintendent Coss* stated that the cost in the budget for the School Psychologist position is \$70,304.00.

Frank Treglia asked what school the School Psychologist would be located at.

Superintendent Coss stated that the School Psychologist would be shared amongst the Elementary Schools and High School as needed.

Frank Treglia said that if the board takes out the Psychologist from the budget then it could look like the Board is not trying to protect the kids, and that he would like to leave the School Psychologist in the budget.

Maureen McMahon reiterated that she agreed.

Frank Treglia said that the Board would be taking out of the budget the safety and emotional wellbeing of our students.

Maureen McMahon does not think the position should be removed from the budget.

Jennifer Nolan agreed, stating not at the mental expense of the students.

Roxy Fainer asked if it was possible with all of the talk about security in the schools, that the Board could use grant money.

Superintendent Coss replied that she has not heard anything about grant money for mental health individuals as of yet or security personnel. *Superintendent Coss* explained that for security personnel, if the Board had one in each of the buildings and they were not a security guard; the amount would be between \$85,000.00 and \$100,000.00 for all three schools.

Scott Theriault asked what the title would be if not considered a security guard.

Superintendent Coss said it would be something without the word guard in it.

Scott Theriault said that a School Psychologist might spot a troubled individual and head something off before it happened as opposed to just battling something while it is happening.

David Colavecchio mentioned that it is his understanding that a security guard cannot touch a student.

Scott Theriault said a security guard would be a waste of money.

Frank Treglia reminded the Board that if the Board of Finance reducing the budget by say \$70,000.00, the Board of Finance is not saying where to take that \$70,000.00 out of the budget.

Superintendent Coss stating without the School Psychologist the budget is at 2.029%.

Superintendent Coss also mentioned that the other item that the Board is waiting on is information on the Board of Education's Healthcare Broker.

Vote: Motioned carried

Yes	No	Abstain
1	8	0
David Colavecchio		

Foxy Fainer motioned and Scott Theriault seconded to accept/approve the 2018-2019 budget with the four (4) retirements and the elimination of the .8 technology position which would be an overall budget increase of 2.274% and the town allocation of 2.568%.

Discussion: *Superintendent Coss* requested that the Board amend the motion or to have a second motion for the Capital Budget.

Roxy Fainer asked for a separate motion.

Rebecca Guay asked if the motion includes the School Psychologist.

Rosy Rainer confirmed that it does include the School Psychologist.

Vote: Motioned carried

Yes	No	Abstain
9	0	0

Roxy Fainer motioned and **Heather Patchell** seconded to accept/approve the 2018-2019 Capital Budget as presented.

Discussion: *Roxy Fainer* stated that the Capital Budget price that is being approved is \$290,152.00.

Vote: Motioned carried

Yes	No	Abstain
9	0	0

14.1.2. February Finance Report

- 2016/2019 Grant Report
- February 2017 Expenditures \$1,350,048.53
- February 2017 Transfers \$0.00

Vote to accept/approve Business and Finance Report and Expenditures as presented

Beth Campbell motioned **David Colavecchio** and seconded to accept/approve Business and Finance Report and Expenditures as presented.

Discussion: None

Vote: Motioned carried

Yes	No	Abstain
9	0	0

14.2. Policy Committee

14.2.1. Presentations - None

14.2.2. Action Items - None

14.2.3. Read Items

- 1st Read Policy Audit Series 6000

14.2.4. Discussion Items - None

15. Adjournment

Scott Theriault motioned and Jennifer Nolan seconded to adjourn the Regular Board of Education Meeting.

Discussion: None

Vote: Motioned carried

<i>Yes</i>	<i>No</i>	<i>Abstain</i>
<i>9</i>	<i>0</i>	<i>0</i>

The meeting was adjourned at 8:49 p.m.