

## Memorandum of Agreement

The Thomaston Board of Education (hereinafter the "Board") and the Thomaston Education Association (hereinafter the "Association") hereby agree to the following:

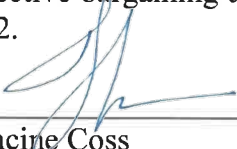
1. The Board and the Association are parties to a collective bargaining agreement dated July 1, 2019 through June 30, 2022.
2. Appendix L of the aforementioned collective bargaining agreement sets forth the salary schedules for the 2019-2020, 2020-2021 and 2021-2022 contract years.
3. For the 2019-2020 contract year, Appendix L states:

Teachers employed during the 2018-2019 school year will move up one (1) step on the forty-seventh (47<sup>th</sup>) school day of the 2019-2020 contract year.


4. For the 2020-2021 contract year, Appendix L states:

Teachers employed during the 2019-2020 school year will move up one (1) step on the ninety-fourth (94<sup>th</sup>) school day of the 2020-2021 contract year.

5. The Board and the Association agree that the language with respect to movement of one (1) step on the forty-seventh (47<sup>th</sup>) school day of the 2019-2020 contract year and movement of one (1) step on the ninety-fourth (94<sup>th</sup>) school day of the 2020-2021 contract year does not apply to teachers employed during the applicable school year on step 12. Rather, teachers employed at step 12 during the previous school year will be paid the step 12 salary for the subsequent school year upon the commencement of the subsequent school year.
6. Consequently, only teachers on steps 1 through 11 in 2019-2020 and 2020-2021 move up one (1) step during the course of the school year in accordance with Appendix L and paragraphs 3 and 4 above.
7. The parties agree that this Memorandum of Agreement shall be appended to the collective bargaining agreement between the parties dated July 1, 2019 through June 30, 2022.

  
Francine Coss  
Superintendent of Schools  
on behalf of the Thomaston  
Board of Education

Dated: September 17, 2019

  
Michael Brady  
Connecticut Education Association  
on behalf of the Thomaston  
Education Association

Dated: 9/17/2019