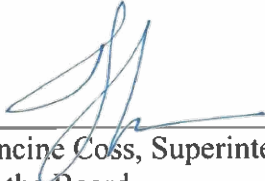


## **Memorandum of Agreement**

The Thomaston Board of Education (hereinafter the “Board”) and the Thomaston Education Association (hereinafter the “Association”) agree to the following:

1. The Board and the Association are parties to a collective bargaining agreement dated July 1, 2022 through June 30, 2026.
2. Ms. Susan Larson (hereinafter “Ms. Larson”) is a full-time teacher employed by the Board.
3. Ms. Larson is a member of the Association.
4. Ms. Larson’s regular workload is six (6) classes.
5. Commencing on December 22, 2023, Ms. Larson agreed to act as the Teacher of Record for courses offered to students in the BRIDGES Program at Thomaston Center School (grades 4, 5, and 6).
6. Acting as the Teacher of Record for courses offered to students in the BRIDGES Program at Thomaston Center School has resulted in an additional workload that warrants remuneration equal to teaching one (1) additional course.
7. Ms. Larson’s current per diem rate of pay based on her annual salary of ninety-four thousand six hundred eight-four dollars (\$94,684.00) is five hundred eleven dollars and eight-one cents (\$511.81).
8. Based on Ms. Larson’s per diem rate of pay, her daily rate for teaching the equivalent of one (1) additional class is eighty-five dollars and thirty cents (\$85.30).
9. In order to remunerate Ms. Larson for acting as the Teacher of Record for courses offered in the BRIDGES Program at Thomaston Center School, Ms. Larson will be paid an additional eighty-five dollars and thirty cents (\$85.30) per workday retroactive to December 22, 2023.
10. This additional remuneration will be included as part of Ms. Larson’s weekly wages.
11. In the event that Ms. Larson ceases to act as the Teacher of Record for courses offered in the BRIDGES Program at Thomaston Center School during the 2023-2024 school year, Ms. Larson will no longer receive the additional remuneration.

12. The Board and the Association agree that this Memorandum of Agreement and the terms set forth herein shall neither establish a past practice nor a precedent.



Francine Coss, Superintendent  
For the Board

January 19, 2024

Date



Heidi Laus, President  
For the Association

1/19/24

Date