

Memorandum of Agreement

The Thomaston Board of Education (hereinafter the “Board”) and the Thomaston Education Association (hereinafter the “Association”) agree to the following:


1. The Board and the Association are parties to a collective bargaining agreement dated July 1, 2022 through June 30, 2026.
2. Ms. Breanna Riollano (hereinafter “Ms. Riollano”) is a full-time teacher employed by the Board.
3. Ms. Riollano is a member of the Association.
4. Ms. Riollano’s regular workload is six (6) classes.
5. Ms. Janice Ellis (hereinafter “Ms. Ellis”), a teacher at Thomaston High School, will be out on administrative leave for a period of time during the 2023-2024 school year.
6. The substitute teacher hired to cover Ms. Ellis’s classes during the period of Ms. Ellis’s administrative leave will not be entering student grades.
7. Ms. Riollano has agreed to enter student grades for Ms. Ellis’s classes while Ms. Ellis is out of work on administrative leave.
8. Entering student grades for Ms. Ellis’s classes will result in an additional workload that warrants remuneration equal to teaching one (1) additional course.
9. Ms. Riollano’s current per diem rate of pay based on her annual salary of sixty-three thousand six hundred fifty-three dollars (\$63,653.00) is three hundred forty-four dollars and seven cents (\$344.07).
10. Based on Ms. Riollano’s per diem rate of pay, her daily rate for the equivalent of one (1) additional course is fifty-seven dollars and thirty-five cents (\$57.35).
11. In order to renumerate Ms. Riollano for entering student grades, Ms. Riollano will be paid an additional fifty-seven dollars and thirty-five cents (\$57.35) per workday.
12. Ms. Riollano’s additional remuneration will commence when she commences entering student grades for Ms. Ellis’s classes.
13. Ms. Riollano will continue to enter student grades for Ms. Ellis’s classes and will receive the additional remuneration until:

(a) Ms. Ellis returns to work; or

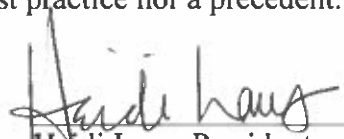
(b) upon mutual agreement between Ms. Riollano, the Union and the Superintendent of Schools.

14. This additional remuneration for entering student grades for Ms. Ellis's classes will be included as part of Ms. Riollano's weekly wages.

15. The Board and the Association agree that this Memorandum of Agreement and the terms set forth herein shall neither establish a past practice nor a precedent.



Francine Coss, Superintendent
For the Board



Heidi Laus, President
For the Association

3/15/2024
Date

3-15-24
Date