



MINUTES
THOMASTON BOARD OF EDUCATION
Special Meeting
Thomaston Town Hall – Meeting Room One
Date: Monday, February 1, 2010
6:30 p.m.

Members: Laurie Barrett, Chair; Beth Yaffe, Vice Chair; Lucy Santopietro, Secretary; Laura Rieley, Treasurer; Joanne Gilland, Holly Herbert, Roxy Fainer, George Counter and Steve Catania, Members

Present: Beth Yaffe, Lucy Santopietro, Laura Rieley, Roxy Fainer, George Counter, Holly Herbert and Joanne Gilland

Absent: Steve Catania and Laurie Barrett

Also Present: Superintendent, Lynda Mitchell; Business Manager, Sue Laone; Black Rock School Principal, Paul Johnson; Thomaston Center School Principal, James Diorio; and High School Principal, John Perrucci

I. Establishment of a quorum and call to order:

Presiding Board Member, Beth Yaffe, called to order the Special Meeting of the Board of Education at 6:33 p.m.

II. Approval of Agenda:

On a motion made by Lucy Santopietro and seconded by George Counter to approve/accept the agenda as presented, no further discussion, motion carried unanimously.

III. Early Retirement Incentive:

Business Manager, Sue Laone, had several different scenarios for an early retirement incentive. One scenario the budget subcommittee felt would be the most enticing involved medical benefits. Under this scenario, the Board of Education would pay out “up to” \$10,000 per year (excluding dental), for a three year period, toward the individual’s health care benefits. The language includes the words “up to” because an individual’s health care plan may not total \$10,000. The payouts would commence July 1, 2010 to June 30, 2013.

Additional language in the incentive included:

- The incentive is offered on a first come, first serve basis
- There is a cap of 6 individuals only who could receive the incentive
- The incentive is being offered to any certified staff member who is at a minimum of Masters 13 on the salary schedule.
- Irrevocable resignation must be received prior to February 12, 2010

The building administrators were asked to survey their staff regarding the incentive. To date, Ms. Laone has been notified that there are four

individuals within the district that have shown an interest, three staff members at the High School and one at Center School.

On a motion made by Lucy Santopietro and seconded by Holly Herbert to approve/accept the early retirement incentive for certified staff, no further discussion, motion carried unanimously.

IV. Executive Session:

Motion for executive session made by Lucy Santopietro, seconded by Holly Herbert; no further discussion; motion passed unanimously (7-0) at 6:45 p.m.

Move that the Board enter Executive Session to discuss a matter that would result in the disclosure of public records or the information contained therein as described in Connecticut General Statutes Sections 1-210(b)(9). Only those invited by the Board may be present in the Executive Session. The Board invites the following individuals into the executive session:

Beth Yaffe, Board Vice Chair
Lucy Santopietro, Board Secretary
Laura Rieley, Board Treasurer
Roxy Fainer, Board Member
George Counter, Board Member
Holly Herbert, Board Member
Joanne Gilland, Board Member
Lynda Mitchell, Superintendent of Schools
John Perrucci, Principal, Thomaston High School
James Diorio, Principal, Thomaston Center School
Paul Johnson, Principal, Black Rock School

Public Session:

On a motion made by Lucy Santopietro and seconded by Holly Herbert to exit executive session at 7:23 p.m., no further discussion, motion carried unanimously.

V. Adjournment

On a motion made by Roxy Fainer and seconded by Joanne Gilland to adjourn the Special Meeting of the Board of Education at 7:24 p.m.