



A G E N D A

THOMASTON BOARD OF EDUCATION REGULAR MEETING

Monday, March 11, 2024 at 7:00 p.m. Thomaston High School Auditorium Entrance - Door #2
*This meeting can be attended in person by the public ([see requirements](#)) or viewed live/recorded on the [Board of Education YouTube Channel](#).
([Bylaws of the Board 9322 - Public and Executive Sessions](#) and [Bylaws of the Board 9326.1 - Taping/Recording Board Meetings](#))*

Mission Statement:

In a partnership of family, school and community, our mission is to educate, challenge and inspire each individual to excel and become a contributing member of society.

2023-2024 Board of Education Goals:

1. The Board will evaluate the Superintendent based on the effectiveness of her leadership in implementation and achievement of the district goals.
2. The Board will participate in biannual professional development provided by CAFE to improve the collaborative leadership team with the Superintendent to focus on priorities around high achievement for all students in the district.

Members:

Roxy Fainer, Chairperson
Tanya Galpin, Secretary
Sarah Ethier
Frank Treglia

Francine Coss, Superintendent
Beth Campbell
Megan Campbell, Student Representative
Landen Galpin, Student Representative

Matthew VanOrmer, Vice Chairperson
Steven Carr, Treasurer
Anthony Kepler
Nathan Vieira

1. Establishment of a Quorum and Call to Order

([Bylaws of the Board 9325.1 - Quorum](#))

2. Pledge of Allegiance

3. Approval of Agenda ▲

([Bylaws of the Board 9325.2 - Order of Business/Policy 1205 Community Relations - Participation by the Public - Agenda Format/Preparation and Dissemination](#))

Vote to accept/approve the agenda of the Board of Education Meeting dated March 11, 2024 as presented.

4. Public Participation ▲▲▲

([Bylaws of the Board 9325 - Meeting Conduct](#))

The Board welcomes public participation in accordance with the rules of common courtesy and the Bylaws of the Board 9325 - Meeting Conduct:

- Five minutes may be allotted to each speaker and a maximum of twenty minutes to each subject matter.
- No boisterous conduct shall be permitted; persistence in boisterous conduct shall be grounds for termination of that person's privilege to address the Board. The Chairperson may clear the room so that Board members may continue the meeting.
- No oral presentation shall include charges/complaints against any employee of the Board of Education, regardless of whether or not the employee is identified by name.

5. Approval of Minutes ▲

([Bylaws of the Board 9326 - Minutes](#))

5.1. [Thomaston Board of Education Regular Meeting Minutes dated February 12, 2024](#)

Vote to accept/approve the Thomaston Board of Education Regular Meeting Minutes dated February 12, 2024 as presented.

5.2. [Thomaston Board of Education Special Meeting Minutes dated February 15, 2024](#)

Vote to accept/approve the Thomaston Board of Education Special Meeting Minutes dated February 15, 2024 as presented.

5.3. [Thomaston Board of Education Special Meeting Minutes dated March 5, 2024 - Students A, B and C](#)

Vote to accept/approve the Thomaston Board of Education Special Meeting Minutes dated March 5 2024 as presented.

5.4. [Thomaston Board of Education Special Meeting Minutes dated March 6, 2024 - Students E, F and G](#)

Vote to accept/approve the Thomaston Board of Education Special Meeting Minutes dated March 6, 2024 as presented.

6. Recognitions ▲

(Policy 1170 – Community Relations/Recognitions of Students, Citizens, Staff Members, and Members of the Board of Education and Bylaws of the Board 9420 – Recognition of Accomplishments by Citizens, Students, Staff Members or Member of the Board)

6.1. March 2023 Rotary Student of the Month – Haley Bethin

6.2. Students of the Month – February 2024

Grade 12: Aubrey Jackson

Grade 11: Mason Allen

Grade 10: Kylee Ballance

Grade 9: Taylor Stadalnik

Grade 8: Collin Moser

Grade 7: Britta Saghafi

Grade 6: Ethan Peck

Grade 5: Wynne Norck

Grade 4: Kai Martinik

Grade 3: Griffin Hawley

Grade 2: Beatrix O'Mara

Grade 1: Lola Pelletier

Kindergarten: John Tamaro

Preschool: Kinsley Cavallo

6.3. [Berkshire League Title – Thomaston High School Girls Basketball Team](#)

6.4. [March 2024 Staff Spotlight – Megan Kellogg, Library Media Specialist, Thomaston Center School](#)

7. Presentations ▲▲▲

(Bylaws of the Board 9410 – Public Announcement of Accomplishments)

7.1. [2024-2025 Bell Schedule – Thomaston High School – Aaron Bunel, Thomaston High School Assistant Principal](#)

8. Student Representatives Report ▲▲▲

(Bylaws of the Board 9160 – Student Representation on the Board of Education)

9. Chairperson's Report ▲▲▲

(Bylaws of the Board 9121 – Office of the Chairperson)

9.1. Board Appreciation Month – March 2024 – Thomaston Board of Education Members

9.2. [Progress Report on 2023-2024 Goals for the Thomaston Board of Education and the Superintendent of Schools](#)

9.3. [Thomaston High School Second Quarter Honor Roll](#)

9.4. [Request from First Selectman Edmond Mone to Superintendent Francine Coss and Board of Education Chairperson Roxy Fainer Regarding Funding for Future Restoration of the Nystrom Park's Track](#)

Potential action related to the request from First Selectman Edmond Mone to Superintendent Francine Coss and Board of Education Chairperson Roxy Fainer Regarding Funding for Future Restoration of the Nystrom Park's Track.

10. Superintendent's Report ▲▲▲

(Policy 2131 – Administration – Superintendent of Schools)

10.1. Correspondence

10.1.1. Superintendent

10.1.1.1. [Effective School Solutions MINDBEAT – Prioritizing Mental Wellness](#)

10.1.1.2. [Effective School Solutions – MINDBEAT – Student Athletes and Mental Health](#)

10.1.1.3. [Effective School Solutions – MINDBEAT – Tips for Parents and Caregivers](#)

10.1.1.4. [Effective School Solutions – Insights & Solutions – Self-Injury Awareness Day](#)

10.1.1.5. [Thank You Email from Heidi Laus to Superintendent Coss and the Thomaston Board of Education](#)

10.1.1.6. [Thank You Card from Ms. Molly Depaiva to Superintendent Coss](#)

10.1.1.7. [Thank You Card from Mr. Andrew Deacon to Superintendent Coss](#)

10.1.1.8. [Letter of Recommendation to the Members of the State Board of Education Recommending Megan Campbell for the Position of Student Representative in 2024-2025](#)

10.1.1.9. [Written Testimony for the February 15, 2024 Appropriations Committee Public Hearing on the Governor's Proposed FY2025 Budget Adjustments for Elementary and Secondary Education Agencies Regarding H.B. 5050](#)

10.1.1.10. [Written Testimony for the February 15, 2024 Appropriations Committee Public Hearing on the Governor's Proposed FY2025 Budget Adjustments for Elementary and Secondary Education Agencies Regarding H.B. 5047](#)

10.1.1.11. [Written Testimony for the February 15, 2024 Appropriations Committee Public Hearing on the Governor's Proposed FY2025 Budget Adjustments for Elementary and Secondary Education Agencies Regarding Excess Cost](#)

- 10.1.1.12. [Written Testimony for the February 15, 2024 Appropriations Committee Public Hearing on the Governor's Proposed FY2025 Budget Adjustments for Elementary and Secondary Education Agencies Regarding Governor's Budget/Aspiring Educators Program/CSDE Increasing Educator Diversity Plan](#)
- 10.1.2. Connecticut Association of Boards of Education (CABE) - None
- 10.1.3. Connecticut Association of Public Schools Superintendents (CAPSS)
 - 10.1.3.1. [CAPSS Public Policy and Blueprint Update 2024](#)
- 10.1.4. United States Department of Education (USDE) - None
- 10.1.5. Department of Public Health (DPH) - None
- 10.1.6. Connecticut State Department of Education (CSDE)
 - 10.1.6.1. [Student Assessment News](#)
- 10.2. Reports
 - 10.2.1. General Reports - None
 - 10.2.2. Administrator Reports
 - 10.2.2.1. [March 2024](#)
 - 10.2.2.2. [Protocol for Response to Mid-Year/Last Minute Resignations](#)
 - 10.2.2.3. [Increasing Educator Diversity Plan \(DRAFT\)](#)
 - 10.2.3. Residency Report
 - 10.2.3.1. Residency Determination Letter - Student A
 - 10.2.3.2. Residency Determination Letter - Student B
 - 10.2.3.3. Residency Determination Letter - Student C
(Policy 5118 - Students - Nonresident Attendance/Tuition Students)
 - 10.2.4. Student Discipline Report
(Policy 5144 Students - Discipline)
 - 10.2.4.1. Expulsions
 - 10.2.4.1.1. Rescheduled Expulsion Hearing Notice - Student A
 - 10.2.4.1.2. Rescheduled Expulsion Hearing Notice - Student B
 - 10.2.4.1.3. Rescheduled Expulsion Hearing Notice - Student C
 - 10.2.4.1.4. Expulsion Hearing Notice - Student E
 - 10.2.4.1.5. Expulsion Hearing Notice - Student F
 - 10.2.4.1.6. Expulsion Hearing Notice - Student G
 - 10.2.5. Homeschooling Report
(Policy 6172.3 - Instruction - Home Schooling)
 - 10.2.5.1. Letter of Intent to Homeschool - Superintendent's Acknowledgement - Student B
 - 10.2.5.2. Letter of Intent to Homeschool - Superintendent's Acknowledgement - Student C
 - 10.2.6. Enrollment Report
(Policy 5112 Students - Age of Attendance)
 - 10.2.6.1. [March 1, 2024](#)
- 10.3. Contracts *(Please refer to the [February 2024 Business Manager's Report](#))*
- 10.4. Grants - None
- 10.5. General Information
 - 10.5.1. Fundraisers *(Please refer to the [February 2024 Business Manager's Report](#))*
- 10.6. Personnel *(*Denotes Effective Date)*
(Policy 412/4212 - Personnel - Certified/Non-Certified Appointment and Conditions of Employment)
 - 10.6.1. New Hires
 - 10.6.1.1. Brandon Cousins, History/Social Studies Teacher, Thomaston High School*February 26, 2024
 - 10.6.1.2. Sophia Squatriglia, full-time Paraprofessional, Thomaston Center School*February 26, 2024
 - 10.6.1.3. Joshua Stiebel, Science/Social Studies Teacher, Thomaston Center School*March 11, 2024
 - 10.6.1.4. MaryBeth Johnson, Lunch Monitor, Thomaston Center School*March 11, 2024
 - 10.6.2. Reassignment - None
 - 10.6.3. Transfer/New Assignments
 - 10.6.3.1. Brandon Lynn (additional assignment) - Homebound Tutor*February 5, 2024
 - 10.6.4. Resignations
 - 10.6.4.1. Laura Brochu, Grade 6 Teacher, Thomaston Center School*March 1, 2024
 - 10.6.4.2. Amanda Behuniak, Family and Consumer Science Teacher, Thomaston High School*June 12, 2024
 - 10.6.5. Retirements
 - 10.6.5.1. Debbie Green, Paraprofessional, Thomaston Center School*March 1, 2025

10.6.6. Terminations

10.6.6.1. Joyce Norton, Cafeteria Worker, Black Rock School*February 23, 2024

10.6.7. Non-Renewals - Pursuant to Connecticut General Statute Section 10-151, the Thomaston Board of Education directs the Superintendent of Schools to take any and all actions related to the non-renewal process.

Move to direct the Superintendent of Schools, pursuant to Connecticut General Statute Section 10-151, to take any and all actions related to the non-renewal process, specifically, but not limited to communicating such actions to the Board of Education and authorizes the Superintendent of Schools to respond on behalf of the Board of Education to any recommendations for non-renewal and/or requests for hearings, if required by law, or for other data which may be forthcoming from a teacher and/or his/her representative pursuant to applicable provisions of Connecticut General Statute Section 10-151; and further move that the Superintendent of Schools be directed that any response to a request for a hearing, if a hearing is required by law, indicate that such hearing is to be before the Board of Education.

10.6.8. Stipends - None

Vote to acknowledge the Superintendent's notification of Personnel, specifically, New Hires/Transfers/Retirements/Resignations/Renewals/Stipends per Policy 4112/4212 Personnel - Certified/Non-Certified Appointment and Conditions of Employment as presented.

10.6.9. Family and Medical Leave Act (FMLA) - None

(Policy 4152.6/4252.6 - Personnel - Certified/Non-Certified Personal Leaves Family and Medical Leave Act)

10.6.10. Interns and Student Teachers - None

(Policy 1212-Community Relations-School Volunteers)

10.7. Field Trips

(Policy 6153 - Instruction Field Trips - Secondary Schools)

10.7.1. [Six Flags, Agawam, Massachusetts - Class of 2025 - June 7, 2024](#)

Vote to accept/approve the Class of 2025 Field Trip to Six Flags in Massachusetts on June 7, 2024

10.7.2. [New England Aquarium and Quincy Market in Boston - Class of 2026 - April 25, 2024](#)

Vote to accept/approve the Class of 2026 Field Trip to New England Aquarium and Quincy Market in Boston on April 25, 2024

10.8. Sales and Disposal of Books, Equipment and Supplies - None

(Policy 3260 Business/Non-Instructional Operations Sales & Disposal of Books, Equipment & Supplies)

11. Committee Reports ▲

(Bylaws of the Board 0132 - Standing Committees and Bylaws of the Board 0133 - Special Committees/Advisory Committees)

11.1. [Budget Audit Committee](#)

11.1.1. [February 2024 Business Manager's Report](#)

11.1.1.1. Expenditures for the Month: \$1,244,066.55

Vote to accept/approve Business and Finance Report and Expenditures per Policy 3432/3433 Business/Non-Instructional Operations - Budget & Expense Report/Annual Financial Statement as presented for February 2024.

11.2. [Policy Committee](#)

(Policy 2231-Administration/Policy and Regulation Systems)

Vote to accept/approve Policy 9122 - Office of the Vice Chairperson - as presented.

Vote to accept/approve Policy 9221 - Filling Vacancies - as presented.

12. Adjournment

Vote to adjourn.