



A G E N D A

THOMASTON BOARD OF EDUCATION REGULAR MEETING

Monday, June 12, 2023 at 7:00 p.m. Thomaston High School Auditorium Entrance - Door #2

*This meeting can be attended in person by the public ([see requirements](#)) or viewed live/recorded on the [Board of Education YouTube Channel](#).
([Bylaws of the Board 9322 - Public and Executive Sessions](#) and [Bylaws of the Board 9326.1 - Taping/Recording Board Meetings](#))*

Mission Statement:

In a partnership of family, school and community, our mission is to **educate**, **challenge** and **inspire** each individual to excel and become a contributing member of society.

2022-2023 Board of Education Goals:

1. Board Members shall respond to invitations within 24 hours.
2. Board Members will attend district events.

Members:

Roxy Fainer, Chairperson
Heather Patchell, Secretary
Beth Campbell
Frank Treglia

Francine Coss, Superintendent
Marie Eldridge
Delaney Jose, Student Representative
Nathan Marsh, Student Representative

David Colavecchio, Vice Chairperson
Steven Carr, Treasurer
Sarah Ethier
Matthew VanOrmer

1. Establishment of a Quorum and Call to Order

(Bylaws of the Board 9325.1 – Quorum)

2. Pledge of Allegiance

3. Approval of Agenda ▲

(Bylaws of the Board 9325.2 – Order of Business and Policy 1205 Community Relations – Participation by the Public – Agenda Format/Preparation and Dissemination)

Vote to accept/approve the agenda of the Board of Education Meeting dated June 12, 2023 as presented.

4. Public Participation ▲▲▲

(Bylaws of the Board 9325 – Meeting Conduct)

The Board welcomes public participation in accordance with the rules of common courtesy and the Bylaws of the Board 9325 – Meeting Conduct:

- Five minutes may be allotted to each speaker and a maximum of twenty minutes to each subject matter.
- No boisterous conduct shall be permitted; persistence in boisterous conduct shall be grounds for termination of that person's privilege to address the Board. The Chairperson may clear the room so that Board members may continue the meeting.
- No oral presentation shall include charges/complaints against any employee of the Board of Education, regardless of whether or not the employee is identified by name.

5. Approval of Minutes ▲

(Bylaws of the Board 9326 – Minutes)

5.1. Thomaston Board of Education Regular Meeting Minutes - May 8, 2023

Vote to accept/approve the Thomaston Board of Education Regular Meeting Minutes dated May 8, 2023 as presented.

5.2. Thomaston Board of Education Special Meeting Minutes - May 24, 2023

Vote to accept/approve the Thomaston Board of Education Special Meeting Minutes dated May 24, 2023 as presented.

6. Recognitions ▲

(Policy 1170 – Community Relations/Recognitions of Students, Citizens, Staff Members, and Members of the Board of Education and Bylaws of the Board 9420 – Recognition of Accomplishments by Citizens, Students, Staff Members or Member of the Board)

6.1. May Rotary Student of the Month - Emma Marble

6.2. June Rotary Student of the Month - Milan Grant

6.3. Students of the Month - May 2023

Grade 12: Emma Marble

Grade 11: Olivia Blasko

Grade 10: Jacqueline Phillips

Grade 9: Alyssa O'Brien

Grade 8: Brooke Salvietti

Grade 7: Aiden Delaney

Grade 6: Tasman Banks

Grade 5: Samantha Rinaldi

Grade 4: Jovi Green

Grade 3: Ryan McGee

Grade 2: Gabriela Mendoza

Grade 1: Brooklyn Williams

Kindergarten: Bentley Glick

Preschool: Scarlett Donahue

6.4. Students of the Month - June 2023

Grade 12: Milan Grant

Grade 11: Haley Bethin

Grade 10: Francesco Treglia

Grade 9: Madison Nevers

Grade 8: Faith Spring

Grade 7: Talha Curuk

Grade 6: Addison Tita

Grade 5: Jake Hart

Grade 4: Sadie Squier

Grade 3: Colin Boyd

Grade 2: Adrianna Rodriguez

Grade 1: Sophia Horowitz

Kindergarten: Maeve Hawley

Preschool: Brantley Madden

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- 6.5. Connecticut Association of Boards of Education (CABE) Student Leadership Awards
Grade 12: Michael Grant Grade 12: Marissa VanOrmer Grade 8: Faith Spring Grade 8: Ethan Ranney
 - 6.6. Delaney Jose - Grade 12 - Outgoing Board of Education Student Representative
 - 6.7. Nathan Marsh - Grade 11 - Outgoing Board of Education Student Representative
 - 6.8. Nathan Kowalski - Grade 12 - Audiovisual Services - Thomaston Board of Education Meetings
 - 6.9. Connor Miller, Grade 12 - and Daniel Sauve, Grade 12, Annual Teen Safe Driving Video Contest
 - 6.10. Class of 2023 Graduates - Thomaston High School
 - 6.11. Cheyenne Clark, Teacher - Black Rock School - Recipient of 2023 and 2024 Summer Enrichment Grants for Thomaston Public Schools
 - 6.12. Marissa Mendoza, Special Education Teacher - Thomaston Center School - June 2023 Staff Spotlight
 - 6.13. Mr. Aaron Bunel, Interim Assistant Principal and Students of Thomaston High School Chorus and Band - Summer Concert
 - 6.14. Interview Committee Members, Thomaston High School Principal Vacancy
 - 6.14.1. Thomas Andronowitz, Library Media Specialist, Thomaston High School
 - 6.14.2. Jessica Bedosky, Director of Curriculum, Instruction and Assessment
 - 6.14.3. Kristin Bernier, Principal, Thomaston Center School
 - 6.14.4. Aaron Bunel, Interim Assistant Principal, Thomaston High School
 - 6.14.5. Elijah Cardona, Student, Grade 12, Thomaston High School
 - 6.14.6. Nicole Cote, Parent, Thomaston Public Schools
 - 6.14.7. Tracy Decker, Business Manager, Thomaston Public Schools
 - 6.14.8. Kristen DiVenere, Human Resources Specialist, Thomaston Public Schools
 - 6.14.9. Geoffrey Dobos, Senior Information Technology Technician, Thomaston Public Schools
 - 6.14.10. Julie Duggan, Accounts Payable, Thomaston Public Schools
 - 6.14.11. Marie Eldridge, Thomaston Board of Education Member
 - 6.14.12. Sarah Ethier, Thomaston Board of Education Member
 - 6.14.13. Roxy Fainer, Chairperson, Thomaston Board of Education
 - 6.14.14. Timothy Ferris, Custodian, Thomaston High School
 - 6.14.15. Charles Folsom, Custodian, Thomaston High School
 - 6.14.16. Jennifer Irazabal, Interim Director of Curriculum, Instruction and Assessment, Thomaston Public Schools
 - 6.14.17. Jonathan Kozlak, Principal, Black Rock School
 - 6.14.18. Delaney Jose, Student, Grade 12, Thomaston High School
 - 6.14.19. Karen Keith, Lead Secretary, Thomaston High School
 - 6.14.20. Heidi Laus, Teacher, Thomaston High School
 - 6.14.21. Spencer Luthy, District Lead Custodian, Thomaston High School
 - 6.14.22. Christopher O'Keefe, Custodian, Thomaston High School
 - 6.14.23. Izaiah Ortiz, Student, Grade 10, Thomaston High School
 - 6.14.24. Jose Ortiz, Information Technology, Thomaston Public Schools
 - 6.14.25. Andrea Peters, Director of Pupil Personnel Services, Thomaston Public Schools
 - 6.14.26. Gianni Perugini, Interim Principal, Thomaston High School
 - 6.14.27. Jacqueline Phillips, Student, Grade 10, Thomaston High School
 - 6.14.28. Nicole Rinaldi, Parent, Thomaston Public Schools
 - 6.14.29. Breanna Riollano, School Counselor, Thomaston High School
 - 6.14.30. Susan Santovasi, Teacher, Thomaston High School
 - 6.14.31. Michelina Stanley, Executive Secretary to the Superintendent, Thomaston Public Schools
 - 6.14.32. Wendy Thomas, Secretary, Thomaston High School
 - 6.14.33. Frank Treglia, Thomaston Board of Education Member
 - 6.14.34. Jessyca Tucker, Teacher, Thomaston High School
 - 6.14.35. Marissa VanOrmer, Student, Grade 12, Thomaston High School
 - 6.14.36. Matthew VanOrmer, Thomaston Board of Education Member
 - 6.14.37. Tyler Veronesi, Student, Grade 9, Thomaston High School

7. Presentations ▲▲▲

(Bylaws of the Board 9410 – Public Announcement of Accomplishments)

- 7.1. Thomaston Public Schools Discipline Data 2022-2023-, Kristin Bernier, Principal - Thomaston Center School, Jonathan Kozlak, Principal - Black Rock School, Gianni Perugini, Interim Principal - Thomaston High School
- 7.2. Thomaston Public Schools Smarter Balanced Scores - 2023 - Jennifer Irazabal, Interim Director of Curriculum, Instruction Assessment, and Jessica Bedosky, Director of Curriculum, Instruction, Assessment

8. Student Representatives Report ▲▲▲

(Bylaws of the Board 9160 – Student Representation on the Board of Education)

8.1. June 2023

9. Chairperson's Report ▲▲▲

(Bylaws of the Board 9121 – Office of the Chairperson)

9.1. Thomaston High School Principal - Approval of Offer of Hire of Cristina Kingsbury (Per Policy 2133 Administration - Principal)

Vote to approve Cristina Kingsbury to fill the vacant Thomaston High School Principal position starting July 1, 2023.

9.2. Presentation, Cristina Kingsbury

9.3. EdAdvance Board of Directors Meeting Report

9.3.1. Marissa VanOrmer, EdAdvance Scholarship Recipient

9.4. Progress Report on 2022-2023 Goals for the Thomaston Board of Education and the Superintendent of Schools

Vote to accept/approve the acknowledgement of job descriptions.

9.5. Updated 2022-2023 Board of Education Meeting Calendar

Vote to accept/approve the updated 2022-2023 Board of Education Meeting Calendar as presented.

9.6. Swearing in of 2023-2024 Student Representatives

9.6.1. Landen Galpin, Grade 12 and Megan Campbell, Grade 11

10. Superintendent's Report ▲▲▲

(Policy 2131 – Administration – Superintendent of Schools)

10.1. Correspondence

10.1.1. Superintendent

10.1.1.1. Effective School Solutions - Insights and Solutions - May 2023

10.1.1.2. Effective School Solutions - MINDBEAT - May 17, 2023

10.1.1.3. Letter of Acknowledgement from Superintendent Coss to Michael Brady, Connecticut Education Association Unit 17 Representative

10.1.1.4. Exit Interview Thomaston Public Schools Former Staff Member

10.1.1.5. EdAdvance Adult and Continuing Education Announcement Regarding Commencement Exercises

10.1.1.6. Residency Determination Letter - Student O

10.1.1.7. Letter from Employment Security Appeals Division Regarding the Decision of Appeals Referee

10.1.1.8. Acknowledgment of TEA Grievance Withdrawals

10.1.2. Connecticut Association of Boards of Education (CABE) - None

10.1.3. Connecticut Association of Public Schools Superintendents (CAPSS) - None

10.1.4. United States Department of Education (USDE) - None

10.1.5. Department of Public Health (DPH) - None

10.1.6. Connecticut State Department of Education (CSDE)

10.1.6.1. Performance Matters - May 2023

10.1.6.2. Student Assessment News - May 2023

10.1.6.3. 2023-2023 Strengthening Career and Technical Education for the 21st Century Act (Perkins V) Internet to Apply Process

10.1.6.4. Education Recruitment by the Numbers

10.1.6.5. Educator Evaluation and Support Plan (EESP) Submission: Extending the Flexibilities for Implementing the CT Guidelines for Educator Evaluation 2017 into the 2023-2024 School Year

10.2. Reports

10.2.1. 2022-2023 Thomaston Public Schools COVID-19 Positivity and Vaccination Rate

10.2.2. Thomaston Center School Gymnasium Floor Project Update

10.2.3. Black Rock School Blue Wing Flood Update

10.2.4. Town of Thomaston Solar Exploration Timeline

10.2.5. Black Rock School Air Handler Project Report

10.2.6. 2023 Thomaston High School Principal Search Survey Report

10.2.7. Administrator Reports

10.2.7.1. June 2023

10.2.8. Enrollment Report

10.2.8.1. June 1, 2023

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- 10.3. Contracts
 - 10.3.1. Extension of Contract - Tracy Decker - Business Manager - Thomaston Public Schools - July 1, 2023 - June 30, 2027
 - 10.3.2. Art Rich Photography - Class of 2024 Portraits
 - 10.3.3. Thomaston Board of Education and Regional School District 15 - Positive Alternatives to High School (PATHS)
 - 10.3.4. School Provider Agreement - Thomaston Board of Education and Pediatric Services of America - May 22, 2023-June 30, 2023
 - 10.3.5. School Provider Agreement - Thomaston Board of Education and Pediatric Services of America - July 1, 2023-June 30, 2024
 - 10.3.6. Twin Lakes Consulting and Thomaston Public Schools Information Technology Services Proposal - 2023
 - 10.3.7. Memorandum of Agreement - Thomaston Board of Education and Thomaston Education Association - Additional Remuneration - Black Rock School Teachers - Blue Wing
 - 10.4. Grants - None
 - 10.5. General Information
 - 10.5.1. Fundraisers
 - 10.5.1.1. Fundraising Follow Up - None
 - 10.5.1.2. Gifts/Donations - None
 - 10.5.1.3. Approved Fundraisers
 - 10.5.1.3.1. Dodgeball Tournament - Senior Capstone Project - Thomaston High School (*event canceled due to low participation*)
 - 10.5.1.3.2. Blue Boy Boxing Event - Senior Capstone Project - Thomaston High School
 - 10.5.1.3.3. Blue Boy Boxing Sales of Refreshments - Senior Capstone Project - Thomaston High School
 - 10.5.1.3.4. Car Wash - Girls Basketball - Thomaston High School
 - 10.5.1.4. Denied Fundraisers - None
 - 10.6. Personnel (**Denotes Effective Date*)
(*Policy 4112/4212 - Personnel - Certified/Non-Certified Appointment and Conditions of Employment*)
 - 10.6.1. New Hires - None
 - 10.6.2. Transfer/New Assignments
 - 10.6.2.1. Heather Boulanger from full-time Paraprofessional (Instructional) - Black Rock School - to full-time 10 Month Secretary - Centralized Registration/Guidance Secretary - Thomaston High School*May 8, 2023
 - 10.6.2.2. Gianni Perugini, from Assistant Principal of Thomaston High School and PATHS High School to Interim High School Principal and Interim PATHS High School Principal - May 9, 2023 - June 30, 2023
 - 10.6.2.3. Aaron Bunel, from Music Teacher to Interim Assistant High School Principal and Interim Assistant PATHS High School Principal Thomaston Public Schools*May 15, 2023 - June 30, 2023
 - 10.6.2.4. Jennifer Irazabal, from Math Instructional Coach to Interim Director of Curriculum, Instruction and Assessment, Thomaston Public Schools*May 15, 2023 - June 30, 2023
 - 10.6.2.5. Erin Fainer, from Building Substitute Teacher to Teacher, Thomaston High School*April 24, 2023-June 14, 2023
 - 10.6.2.6. Marcella Olson, temporary assignment of Grade 6 Lesson Planning and Grading*May 3, 2023 - June 14, 2023
 - 10.6.2.7. Sara Martz, from Kitchen Worker to Interim Kitchen Manager, Thomaston High School*May 8, 2023
 - 10.6.2.8. (Change of Location Only) Terry Bocci, Kitchen Manager, from Thomaston High School to Thomaston Center School*May 8, 2023
 - 10.6.2.9. Felicia Picco, from Cafeteria Worker/Lunch Monitor, part time, school year only, to temporary, In-School Suspension (ISS) Monitor, part time - Thomaston High School*May 25, 2023
 - 10.6.2.10. Christine Thomas, temporary, part-time Clerical Assistant - Central Office*June 19, 2023
 - 10.6.2.11. Aaron Bunel, from Interim Assistant High School Principal and Interim Assistant PATHS High School Principal to Assistant High School Principal and Assistant PATHS High School Principal*July 1, 2023
 - 10.6.2.12. Jennifer Irazabal, from Interim Director of Curriculum, Instruction and Assessment to Director of Curriculum, Instruction and Assessment*July 1, 2023
 - 10.6.2.13. Summer Enrichment Program - June 19, 2023 - July 14, 2023 - Thomaston Public Schools
 - 10.6.2.13.1. Cheyenne Clark, Director (temporary, part time)
 - 10.6.2.14. Extended School Year - June 19, 2023 - July 14, 2023 - Thomaston Public Schools
 - 10.6.2.14.1. Taylor Tardy, Paraprofessional (instructional) (temporary-part time)
 - 10.6.2.14.2. Samantha Brostek, Paraprofessional (instructional) (temporary-part time)
 - 10.6.2.14.3. Annie Clement, Paraprofessional (instructional) (temporary-part time)
 - 10.6.2.14.4. Debbie Green, Paraprofessional (instructional) (temporary-part time)
 - 10.6.2.14.5. Donna Alfonzetti, Paraprofessional (instructional) (temporary-part time)
 - 10.6.2.14.6. Marisa Desrosiers, Paraprofessional (instructional) (temporary-part time)
 - 10.6.2.14.7. Cassandra Jordan, Paraprofessional (instructional) (temporary-part time)
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- 10.6.3. Resignations - None
 - 10.6.4. Retirement - None
 - 10.6.5. Termination - None
 - 10.6.6. Non-Renewals - None
 - 10.6.7. Stipends - 2022-2023
 - 10.6.7.1. Sean Walmsley - Softball Junior Varsity Coach - Thomaston High School

Vote to acknowledge the Superintendent's notification of Personnel, specifically, New Hires/Transfers/ Retirements/ Resignations/Renewals/Stipends per Policy 4112/4212 Personnel – Certified/Non-Certified Appointment and Conditions of Employment as presented.

- 10.6.8. Family and Medical Leave Act (FMLA)
(Policy 4152.6/4252.6 – Personnel – Certified/Non-Certified Personal Leaves Family and Medical Leave Act)
 - 10.6.8.1. Employee N
- 10.6.9. Interns and Student Teachers - None
(Policy 1212–Community Relations–School Volunteers)

10.7. Field Trip

(Policy 6153 - Instruction Field Trips - Secondary Schools)

Gettysburg Pennsylvania and Washington D.C. - 8th Grade - April 2, 2024 - April 5, 2024

Vote to accept/approve the Gettysburg Pennsylvania and Washington D.C. Field trip from April 2, 2024 - April 5, 2024 as presented.

- 10.8. Sales and Disposal of Books, Equipment and Supplies - None
(Policy 3260 Business/Non-Instructional Operations Sales & Disposal of Books, Equipment & Supplies)

11. Committee Reports ▲

(Bylaws of the Board 9132 – Standing Committees and Bylaws of the Board 9133 - Special Committees/Advisory Committees)

11.1. Budget Audit Committee

11.1.1. May 2023 Business Manager's Report

- 11.1.1.1. Thomaston Public Schools Budget Master- 2023-2024
- 11.1.1.2. 2022-2023 Budget Table Without Encumbrances
- 11.1.1.3. 2022-2023 Budget Table With Encumbrances
- 11.1.1.4. 2021-2023 Grant Report
- 11.1.1.5. 2022-2023 Projection - #to be provided by business manager Monday evening at the BOE meeting
- 11.1.1.6. 2022-2023 Transfer
- 11.1.1.7. Expenditures
 - 11.1.1.7.1. \$1,550,334.83

Vote to accept/approve Business and Finance Report and Expenditures per Policy 3432/3433 Business/Non-Instructional Operations - Budget & Expense Report/Annual Financial Statement as presented for May 2023.

11.2. Policy Committee

(Policy 2231–Administration/Policy and Regulation Systems)

11.2.1. Presentations - None

11.2.2. Discussion Items

- 11.2.2.1. Thomaston Board of Education Policies Related to Personnel/Consultant Contracts
 - 11.2.2.1.1. Policy 2131 - Administration - Superintendent of Schools
 - 11.2.2.1.2. Policy 2133 - Administration - Principal
 - 11.2.2.1.3. Policy 2151 - Administration - Recruitment and Selection of Administrative Employees
 - 11.2.2.1.4. Policy 2152 - Administration - Assignment of Administrative Personnel
 - 11.2.2.1.5. Policy 2224 - Administration - Consultants
 - 11.2.2.1.6. Policy 2400 - Administration - Evaluation of Superintendent
 - 11.2.2.1.7. Policy 3324.1 - Business/Non-Instructional Operations - Contracts
 - 11.2.2.1.8. Policy 4111/4211 - Personnel - Recruitment and Selection
 - 11.2.2.1.9. Policy 4112/4212 - Personnel - Appointments and Conditions of Employment
 - 11.2.2.1.10. Policy 4112.11/4212.11 - Personnel - Non-Union Personnel
 - 11.2.2.1.11. Policy 4126 - Personnel - Consultants

11.2.3. First Read - None

11.2.4. Second Read - None

11.2.5. Action Item - None

12. Enter Executive Session for the purpose of evaluation of the Superintendent and negotiation of the contract for the Superintendent of Schools.

12.1. Policy 2400 Evaluation of the Superintendent -Thomaston Public Schools - School Year: 2022-2023

12.2. Negotiation of the Contract for the Superintendent of Schools

Vote to enter into Executive Session for the purpose of negotiation of the contract for the Superintendent of Schools.

13. Exit Executive Session/Enter into Regular Session

Potential action on matters discussed in Executive Session.

14. Adjourn

Vote to adjourn.