



AGENDA THOMASTON BOARD OF EDUCATION REGULAR MEETING

Monday, November 14, 2022 at 7:00 p.m.

Thomaston High School Auditorium Entrance - Door #2

*This meeting can be attended in person by the public ([see requirements](#)) or viewed live/recorded on the [Board of Education YouTube Channel](#).
([Bylaws of the Board 9322 - Public and Executive Sessions](#) and [Bylaws of the Board 9326.1 - Taping/Recording Board Meetings](#))*

Mission Statement:

In a partnership of family, school and community, our mission is to **educate**, **challenge** and **inspire** each individual to excel and become a contributing member of society.

2022-2023 Board of Education Goals:

1. Board Members shall respond to invitations within 24 hours.
2. Board Members will attend district events.

Members:

Roxy Fainer, Chairperson
Heather Patchell, Secretary
Beth Campbell
Frank Treglia

Francine Coss, Superintendent
Marie Eldridge
Delaney Jose, Student Representative
Nathan Marsh, Student Representative

David Colavecchio, Vice Chairperson
Steven Carr, Treasurer
Sarah Ethier
Matthew VanOrmer

1. Establishment of a Quorum and Call to Order

(Bylaws of the Board 9325.1 – Quorum)

2. Pledge of Allegiance

3. Approval of Agenda ▲

(Bylaws of the Board 9325.2 – Order of Business and Policy 1205 Community Relations – Participation by the Public – Agenda Format/Preparation and Dissemination)

Vote to accept/approve the agenda of the Board of Education Meeting dated November 14, 2022 as presented.

4. Public Participation ▲▲▲

(Bylaws of the Board 9325 – Meeting Conduct)

The Board welcomes public participation in accordance with the rules of common courtesy and the Bylaws of the Board 9325 – Meeting Conduct:

- Five minutes may be allotted to each speaker and a maximum of twenty minutes to each subject matter.
- No boisterous conduct shall be permitted; persistence in boisterous conduct shall be grounds for termination of that person's privilege to address the Board. The Chairperson may clear the room so that Board members may continue the meeting.
- No oral presentation shall include charges or complaints against any employee of the Board of Education, regardless of whether or not the employee is identified in the presentation by name.

5. Approval of Minutes ▲

(Bylaws of the Board 9326 – Minutes)

5.1. Regular Board of Education Meeting Minutes - October 17, 2022

Vote to accept/approve the Regular Board of Education Meeting Minutes dated October 17, 2022 as presented

5.2. Thomaston Board of Education Workshop/Retreat Minutes - November 7, 2022

Vote to accept/approve the Thomaston Board of Education Workshop/Retreat Minutes dated November 7, 2022 as presented.

6. Recognitions ▲

(Policy 1170 – Community Relations/Recognitions of Students, Citizens, Staff Members, and Members of the Board of Education and Bylaws of the Board 9420 – Recognition of Accomplishments by Citizens, Students, Staff Members or Member of the Board)

6.1. Thomaston Rotary Club Student of the Month - November 2022 - Kylie Decker

6.2. November 2022 Staff Spotlight - Jose Ortiz, Information Technology - Thomaston Public Schools

7. Presentations ▲▲▲ - None

(Bylaws of the Board 9410 – Public Announcement of Accomplishments)

8. Student Representatives Report ▲▲▲

(Bylaws of the Board 9160 – Student Representation on the Board of Education)

8.1. November 2022

9. Chairperson's Report ▲▲▲

(Bylaws of the Board 9121 – Office of the Chairperson)

9.1. Kid Governor Video - Brennan Sedjwick - Grade 5

9.2. EdAdvance 2021-2022 Annual Report

9.3. 2022-2023 Board of Education Members Goal Spreadsheet

10. Superintendent's Report ▲▲▲ (Policy 2131 – Administration – Superintendent of Schools)

10.1. Correspondence

10.1.1. Superintendent

- 10.1.1.1. Effective School Solutions - MINDBEAT - October 19, 2022
- 10.1.1.2. Effective School Solutions - MINDBEAT - October 26, 2022
- 10.1.1.3. Effective School Solutions - MINDBEAT - November 2, 2022
- 10.1.1.4. Effective School Solutions - Insights & Solutions - November 2022
- 10.1.1.5. Notice of Intent to Homeschool
- 10.1.1.6. Notice of Intent to Homeschool
- 10.1.1.7. Notice of Intent to Homeschool
- 10.1.1.8. Notice of Intent to Homeschool
- 10.1.1.9. Notice of Intent to Homeschool
- 10.1.1.10. Residency Determination Letter - Student E
- 10.1.1.11. Residency Hearing Notice - Student E
- 10.1.1.12. Residency Determination Letter - Student F
- 10.1.1.13. (REVISED) Residency Determination Letter - Student F
- 10.1.1.14. Residency Hearing Notice - Student F
- 10.1.1.15. Professional Learning Opportunities Through EdAdvance School Social Work Network
- 10.1.1.16. Professional Learning Opportunities Through EdAdvance - McKinney-Vento Homeless Assistance Act Overview
- 10.1.1.17. Unpaid Absence Allowance Letter to Member of the Thomaston Education Association
- 10.1.1.18. United Way Upstarters Letter to Superintendent Coss Regarding Card Making Contest
- 10.1.1.19. Thomaston Education Enrichment Fund Mini-Grant Application Approval Letter - Thomaston High School
- 10.1.1.20. Thomaston Education Enrichment Fund Mini-Grant Application Approval Letter - Thomaston High School
- 10.1.1.21. Thomaston Education Enrichment Fund Mini-Grant Application Approval Letter - Thomaston High School
- 10.1.1.22. Thomaston Education Enrichment Fund Mini-Grant Application Approval Letter - Thomaston Center School
- 10.1.1.23. Thomaston Education Enrichment Fund Mini-Grant Application Approval Letter - Thomaston Center School
- 10.1.1.24. Thomaston Education Enrichment Fund Mini-Grant Application Letter of Regret - Thomaston High School
- 10.1.1.25. Letter to Christopher Leone, Superintendent of Litchfield and Region 6 Schools - Notice of Intention for a Co-Op between Thomaston, Litchfield, Region 6/Wamogo, Region 14/ Nonnewaug - Boys/Girls Lacrosse
- 10.1.1.26. Thank You Letter to Megan Fitzgerald, Special Education Teacher, Black Rock School, for October 17, 2022 Board of Education Meeting Presentation
- 10.1.1.27. Thank You Letter to Jessica Bedosky, Director of Curriculum, Instruction and Assessment, for October 17, 2022 Board of Education Meeting Presentation

10.1.2. Connecticut Association of Boards of Education (CABE)

- 10.1.2.1. Letter - Announcing Thomaston Board of Education is Recipient of the 2022 CABE Board of Distinction Award

10.1.3. Connecticut Association of Public Schools Superintendents (CAPSS)

- 10.1.3.1. Letter from Dr. Charlene Russell-Tucker, Commissioner of Education - CT-SEDS Survey

10.1.4. United States Department of Education (USDE) - None

10.1.5. Department of Public Health (DPH) - None

10.1.6. Connecticut State Department of Education (CSDE)

- 10.1.6.1. Trainings for Title IX Coordinators, Identification of , and Reporting of Educator Misconduct
- 10.1.6.2. Nominations for the 2023 U.S. Presidential Scholar Program
- 10.1.6.3. CT Manufacturing Month 2022 PD Playlist
- 10.1.6.4. Illuminating Ingenious People, Cultures and Perspective PD Playlist
- 10.1.6.5. 2nd Increasing Educator Diversity Symposium - November 16, 2022 - Quinnipiac University
- 10.1.6.6. Digital Citizenship Week - October 17 - 21, 2022
- 10.1.6.7. American Rescue Plan (ARP) Elementary and Secondary School Emergency Relief (ESSER) Maintenance of Equity (MOE) for Local Education Agencies

10.2. Reports

- 10.2.1. 2022-2023 Thomaston Public Schools COVID-19 Positivity and Vaccination Rate
- 10.2.2. Thomaston Center School Gymnasium Floor Project Update
- 10.2.3. Administrator Reports

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- 10.2.3.1. November 2022
 - 10.2.4. 2022-2023 Enrollment Report
 - 10.2.4.1. November 1, 2022
 - 10.3. Contracts - None
 - 10.4. Grants - None
 - 10.5. General Information
 - 10.5.1. Fundraisers
 - 10.5.1.1. Fundraising Follow Up - None
 - 10.5.1.2. Gifts/Donation - None
 - 10.5.1.3. Approved Fund-Raisers
 - 10.5.1.3.1. Connecticut Children’s Medical Center PJ Day for the Kids - Black Rock School
 - 10.5.1.3.2. Collection of \$10/member - National Honor Society - Thomaston High School
 - 10.5.1.3.3. Cans and Bottles Collection - Fishing Club - Thomaston High School
 - 10.5.1.3.4. Dress Down Week for Faculty - Beauty Inside and Out - Thomaston High School
 - 10.5.1.3.5. Participation in Volleyball Game - Class of 2025 - Thomaston High School
 - 10.5.1.4. Denied Fundraisers
 - 10.5.1.4.1. Amazon Wish List - Raising Highly Capable Kids - Pathways to Prevention
 - 10.6. Personnel (*Denotes Effective Date)
(Policy 4112/4212 - Personnel - Certified/Non-Certified Appointment and Conditions of Employment)
 - 10.6.1. New Hires
 - 10.6.1.1. Patricia Keparutis, Education Consultant, Per-Diem, Thomaston High School*October 17, 2022
 - 10.6.1.2. Charles Folsom, Custodian II - Regular Full Time - Thomaston High School*October 24, 2022
 - 10.6.1.3. James McAvoy, Custodian II - Regular Full Time - Black Rock School*October 24, 2022
 - 10.6.1.4. Francis Emabardo, Building Substitute Teacher, Grades 7 -12 (Temporary, Per Diem) - Thomaston High School*October 24, 2022
 - 10.6.2. Transfer/New Assignments - None
 - 10.6.3. Reassignment
 - 10.6.3.1. Connor Foss, Custodian II - Regular Part-Time, Thomaston High School*October 17, 2022
 - 10.6.3.2. Nicholas Osowski, Custodian II - Regular Part-Time, Black Rock School and Thomaston Center School*October 17, 2022
 - 10.6.4. Resignations - None
 - 10.6.5. Retirement
 - 10.6.5.1. Patricia Lanese, Special Education Teacher - Thomaston High School*November 30, 2022
 - 10.6.6. Termination - None
 - 10.6.7. Non-Renewals - None
 - 10.6.8. Stipends - 2022-2023
 - 10.6.8.1. Richard Kelly, Jr. , Soccer - Coach - Middle School Boys
 - 10.6.8.2. Michelle Dayton - Experienced Teacher Mentor - Thomaston High School
 - 10.6.8.3. Jonathan MacIsaac - Debate Team Coach - Thomaston High School
 - 10.6.8.4. Kelly Finlay - Girls Assistant Basketball Coach
 - 10.6.9. Family and Medical Leave Act (FMLA)
(Policy 4152.6/4252.6 – Personnel – Certified/Non-Certified Personal Leaves Family and Medical Leave Act)
 - 10.6.9.1. Employee F
 - 10.6.10. Interns and Student Teachers - None
(Policy 1212–Community Relations–School Volunteers)
 - 10.7. Field Trips - None
(Policy 6153 - Instruction Field Trips - Secondary Schools)
 - 10.8. Sales and Disposal of Books, Equipment and Supplies
(Policy 3260 Business/Non-Instructional Operations Sales & Disposal of Books, Equipment & Supplies)
 - 10.8.1. Disposal of CNC (Computer Numerical Control) Machine - Thomaston High School
 - 10.8.2. Disposal of Table Saw - Thomaston High School

Vote per Policy 3260 - Business/Non-Instructional Operations Sales & Disposal of Books, Equipment & Supplies to acknowledge the Superintendent’s authorization of the disposal of a CNC machine and table saw at Thomaston High School as presented.

11. Committee Reports ▲

(Bylaws of the Board 9132 – Standing Committees and Bylaws of the Board 9133 - Special Committees/Advisory Committees)

11.1. Budget Audit Committee

- 11.1.1. October 2022 Business Manager's Report
 - 11.1.1.1. 2022-2023 Budget Table Without Encumbrances
 - 11.1.1.2. 2022-2023 Budget Table With Encumbrances
 - 11.1.1.3. 2021-2023 Grant Report
 - 11.1.1.4. 2022-2023 Projection
 - 11.1.1.5. 2022-2023 Transfer
 - 11.1.1.6. Expenditures
 - 11.1.1.6.1. \$1,474,866.79

Vote to accept/approve Business and Finance Report and Expenditures per Policy 3432/3433 Business/ Non-Instructional Operations - Budget & Expense Report/Annual Financial Statement as presented for October 2022.

11.2. Policy Committee

(Policy 2231–Administration/Policy and Regulation Systems)

11.2.1. Presentations

- 11.2.1.1. Policy 5145.511 - Sexual Abuse Prevention and Education Program - Jessica Bedosky, Director of Curriculum, Instruction and Assessment
 - 11.2.1.1.1. Current Policy - Thomaston Public Schools
 - 11.2.1.1.2. Marked Up Copy
 - 11.2.1.1.3. Clean Copy
- 11.2.1.2. Policy 3281 - School Fundraisers - Superintendent Francine Coss
 - 11.2.1.2.1. Current Policy - Thomaston Public Schools
- 11.2.1.3. Grading Policies - Superintendent Francine Coss
 - 11.2.1.3.1. Policy 5123 - Promotion/Acceleration/Retention
 - 11.2.1.3.2. Policy 5124 - Reporting to Parents
 - 11.2.1.3.3. Policy 5135 - Eligibility to Participate in Extracurricular Activities
 - 11.2.1.3.4. Policy 6146 - Graduation Requirements
 - 11.2.1.3.5. Policy 6146.1 - Grading System

11.2.2. Discussion Items - None

11.2.3. First Read - None

11.2.4. Second Read - None

11.2.5. Action Items - Policy 7230.2 - New Construction - Air Quality

11.2.5.1. Clean Copy

Vote to fast-track Policy 7230.2.

Vote to approve Policy 7230.2 as presented.

12. Enter Executive Session for the Purpose of Contract Negotiations

(Policy 9322- Public and Executive Sessions)

12.1. Contract negotiations related to the position of Business Manager of Thomaston Public Schools

Vote to enter into Executive Session for the purpose of contract negotiations related to the position of Business Manager of Thomaston Public Schools

13. Exit Executive Session/Enter into Regular Session

Potential action on the matters discussed in Executive Session

14. Enter Executive Session for the Purpose of Contract Negotiations

(Policy 9322- Public and Executive Sessions)

14.1. Contract negotiations related to the school bus transportation contract for Thomaston Public Schools

Vote to enter into Executive Session for the purpose of contract negotiations related to the school bus transportation contract for Thomaston Public Schools

15. Exit Executive Session/Enter into Regular Session

Potential action on the matters discussed in Executive Session

16. Adjournment

Vote to adjourn.