



A G E N D A
THOMASTON BOARD OF EDUCATION REGULAR MEETING
Monday, April 19, 2021
7:00 p.m.

Public May Attend In-Person ([see requirements](#)) or Virtually
This meeting can be viewed live on [Board of Education YouTube Channel](#)

Mission Statement:

In a partnership of family, school and community, our mission is to **educate**, **challenge** and **inspire** each individual to excel and become a contributing member of society.

Members:

Beth Campbell, Chairperson
David Colavecchio, Vice Chairperson
Heather Patchell, Secretary
Roxy Fainer, Treasurer
Francine Coss, Superintendent

Nicole Rinaldi
Jennifer Nolan
Matthew VanOrmer
Sarah Ethier
Steven Carr

Student Representatives 2020-2021

Isabella Guerrero
McKenna O'Sullivan
Cesar Velez

1. Establishment of a Quorum and Call to Order ([Bylaws of the Board 9325.1](#) – Quorum)

2. Pledge of Allegiance

3. Approval of Agenda ▲ ([Bylaws of the Board 9325.2](#) – Order of Business and [Policy 1205](#) Community Relations – Participation by the Public – Agenda Format/Preparation and Dissemination)

Vote to accept/approve the agenda of the Board of Education dated April 19, 2021 as presented.

4. Public Participation ▲▲▲ ([Bylaws of the Board 9325](#) – Meeting Conduct)

The Board welcomes public participation in accordance with Thomaston Board of Education Policy 9325 – Bylaws of the Board Meeting Conduct. Specifically, provision for permitting any individual/group to address the Board concerning any subject that lies within its jurisdiction shall be as follows:

- Those who wish to make public comments related to this meeting shall:
 - Submit public comments at least one (1) hour before the scheduled start of the virtual meeting via the Thomaston Board of Education Public Comment Google Form at <https://forms.gle/WtQ7LkbUdpWrsCwJ6>.

NOTE: Written public comments that meet the criteria above shall be read aloud by a Board member during the Board of Education meeting.

5. Approval of Minutes ▲ (Bylaws of the Board 9326 – Minutes)

- 5.1. Regular Board of Education Meeting Minutes dated March 8, 2021
 - 5.1.1. Response to March 8, 2021 Public Comment - Nicole Rinaldi
 - 5.1.2. Response to March 8, 2021 Public Comment - Nicole Maloid
 - 5.1.3. Response to March 8, 2021 Public Comment - Marissa McGee
 - 5.1.4. Response to March 8, 2021 Public Comment - Rebecca Shypinka

Vote to accept/approve the Regular Meeting Minutes of the Board of Education dated March 8, 2021 as presented.

- 5.2. Emergency Board of Education Meeting Minutes dated March 23, 2021

Vote to accept/approve the Emergency Meeting Minutes of the Board of Education dated March 23, 2021 as presented

- 5.3. Special Board of Education Meeting Minutes dated March 29, 2021

Vote to accept/approve the Special Meeting Minutes of the Board of Education dated March 29, 2021 as presented.

- 5.4. Special Board of Education Meeting Minutes dated April 12, 2021

Vote to accept/approve the Special Meeting Minutes of the Board of Education dated April 12, 2021 as presented.

6. Recognitions ▲ (Policy 1170 – Community Relations/Recognitions of Students, Citizens, Staff Members, and Members of the Board of Education and Bylaws of the Board 9420 – Recognition of Accomplishments by Citizens, Students, Staff Members or Member of the Board)

- 6.1. March Rotary Student of the Month - Nathan Scarola
- 6.2. March Students of the Month - Thomaston Public Schools
 - 6.2.1. Grade K - Scotland King
 - 6.2.2. Grade 1 - Piper Chasse
 - 6.2.3. Grade 2 - Kate Mazzarella
 - 6.2.4. Grade 3 - Zoey Catterton
 - 6.2.5. Grade 4 - Tyler Callahan
 - 6.2.6. Grade 5 - Kelvin Diaz
 - 6.2.7. Grade 6 - Skylar Mills
 - 6.2.8. Grade 7 - Brianna Ronalter
 - 6.2.9. Grade 8 - Sophia Coer
 - 6.2.10. Grade 9 - Alba Pupriqi
 - 6.2.11. Grade 10 - Marissa VanOrmer
 - 6.2.12. Grade 11 - Mel Shkrepi
 - 6.2.13. Grade 12 - Nathan Scarola
- 6.3. Connecticut Association of Schools Arts Award
 - 6.3.1. Kaylee Boulanger
 - 6.3.2. Kaiden Phelps
 - 6.3.3. Matthew Johnson
 - 6.3.4. Skylar Wain

7. Presentations ▲▲▲ (Bylaws of the Board 9410 – Public Announcement of Accomplishments)

- 7.1. Peru Trip 2021 - Susan Abbott, Spanish Teacher, Thomaston High School
- 7.2. Reducing Disproportionality in Suspensions and Expulsions - Gianni Perugini, Assistant Principal, Thomaston High School

8. Student Representatives Report ▲▲▲ (Bylaws of the Board 9160 – Student Representation on the Board of Education)

9. Chairperson’s Report ▲▲▲ (Bylaws of the Board 9121 – Office of the Chairperson)

- 9.1. CABE (Connecticut Association of Boards of Education) Virtual Day on the Hill - March 17, 2021
- 9.2. Committee Sign Up - New Members - Thomaston Board of Education - Bylaw 9132
- 9.3. New Board of Education Member Virtual Training - April 5, 2021 - Sponsored by CABE (Connecticut Association of Boards of Education)
- 9.4. USPS Mail to Thomaston Board of Education Members
- 9.5. Repeat Motion from April 12, 2021 Special Meeting due to technology issues

Vote to authorize Attorney Levine to proceed with his recommendation course of action as set in his attorney-client privileged communication.

10. Superintendent's Report ▲▲▲ (Policy 2131 – Administration – Superintendent of Schools)

10.1. Correspondence

10.1.1. Superintendent

- 10.1.1.1. Letters of Quarantine and Isolation from Superintendent Francine Coss to Parents for COVID-related childcare work absences
 - 10.1.1.2. Thomaston Public Schools Educator and Child Care Provider COVID-19 Vaccine Eligibility Letters from Superintendent Coss
 - 10.1.1.3. Reimagining Education for Tomorrow's Workforce - College and Career Readiness for Life
 - 10.1.1.4. Pullman & Comley - February 2021
 - 10.1.1.5. Residency Determination Letter Follow Up from Superintendent Coss to Parent of Student B - Follow up From the February & March 2021 agenda
 - 10.1.1.6. Effective School Solutions - MINDBEAT - March 3, 2021
 - 10.1.1.7. Effective School Solutions - MINDBEAT - March 10, 2021
 - 10.1.1.8. Effective School Solutions - MINDBEAT - March 17, 2021
 - 10.1.1.9. Effective School Solutions - MINDBEAT - March 24, 2021
 - 10.1.1.10. Effective School Solutions - MINDBEAT - March 31, 2021
 - 10.1.1.11. Effective School Solutions - Insights & Solutions - March 2021
 - 10.1.1.12. Effective School Solutions - MINDBEAT - April 7, 2021
 - 10.1.1.13. Effective School Solutions - Insights & Solutions - April 2021
 - 10.1.1.14. 2020 Cohort Graduation Results for Final Review
 - 10.1.1.15. Governor Ned Lamont Announces Appointment of Charlene Russll-Tucker as Acting State Education Commissioner
 - 10.1.1.16. Student Assessment News March 4, 2021
 - 10.1.1.17. Response Letter from Superintendent Coss to Ms. Maxson - Parent of Thomaston Public Schools - March 20, 2021
 - 10.1.1.18. Thank you letter from Superintendent Francine Coss to Marissa VanOrmer tenth grade student of Thomaston High School, for her presentation at the March 8th Regular Board of Education Meeting regarding the Pints to Pound Fundraiser for the Leukemia and Lymphoma Society
 - 10.1.1.19. Thank you letter from Superintendent Francine Coss to Andrea Peters, Director of Pupil Services, for her presentation at the March 8th Regular Board of Education Meeting regarding the PreSchool Lottery at Black Rock School
 - 10.1.1.20. Thomaston Public Schools News for Staff - Winter/Spring 2021
- #### 10.1.2. Connecticut Association of Boards of Education (CABE)
- 10.1.2.1. CABE Liaison Newsletter - March 2021
 - 10.1.2.2. CABE Policy Highlights - March 5, 2021
 - 10.1.2.3. CABE Policy Highlights - March 19, 2021
 - 10.1.2.4. CABE Liaison Newsletter - April 2021
- #### 10.1.3. Connecticut Association of Public Schools Superintendents (CAPSS) - None
- #### 10.1.4. United States Department of Education (USDE) - None
- #### 10.1.5. Department of Public Health (DPH)
- 10.1.5.1. Vaccination Update - March 8, 2021
- #### 10.1.6. Connecticut State Department of Education (CSDE)
- 10.1.6.1. School-Based Vaccine Update
 - 10.1.6.2. Addendum 7 - COVID-19 Reopening Considerations for Connecticut K-12 Music Programs - Revised March 1, 2021 from the original addendum dated August 14, 2020
 - 10.1.6.3. Challenge to Educational Citizenship Award Program
 - 10.1.6.4. Completion of Teacher Negotiations Act Submissions (formerly the ED003)
 - 10.1.6.5. Student Assessment News - April 8, 2021

10.2. Reports, Contracts and General Information

10.2.1. Reports

- 10.2.1.1. Administrator Reports - April 2021
 - 10.2.1.1.1. Town Safety Committee Minutes - March 24, 2021 - Francine Coss, Superintendent
 - 10.2.1.1.2. Curriculum Guides - Jessica Bedosky, Director of Curriculum, Instruction, and

Student Assessment

- 10.2.1.1.2.1. Grade 4 - Math
- 10.2.1.1.2.2. Grade 6 - Math
- 10.2.1.1.2.3. Grades 4 - 6 Physical Education
- 10.2.1.1.2.4. Grades 7 & 8 Physical Education
- 10.2.1.1.2.5. Grades 9 & 10 Physical Education
- 10.2.1.1.2.6. Grades 11 & 12 Precalculus

Vote to accept/approve Curriculum Guides as presented.

- 10.2.1.2. Enrollment - April 1, 2021
 - 10.2.1.2.1. Distance Learning Enrollment - April 1, 2021
- 10.2.1.3. Distance Learning Report - Superintendent Francine Coss
- 10.2.2. Contracts
 - 10.2.2.1. Thomaston Public Schools and May Institute School Consultation Service Contract - 2020-2021
- 10.2.3. Grants
- 10.2.4. General Information
 - 10.2.4.1. Fund-Raisers
 - 10.2.4.1.1. Thomaston High School - Faculty & Staff Dress Down Day - Saint Jude
 - 10.2.4.1.2. Thomaston High School - Rubber Band Bracelet Sale - The Leukemia & Lymphoma Society
- 10.2.5. Personnel ([Policy 4112/4212](#) - Personnel - Certified/Non-Certified Appointment and Conditions of Employment)
 - 10.2.5.1. New Hires
 - 10.2.5.1.1. Patrick Hyres Custodian, Class III , full time, night shift - Thomaston Center School - Effective April 12, 2021
 - 10.2.5.2. Transfers/New Assignment
 - 10.2.5.2.1. Timothy Ferris - From Custodian, Class II, Second Shift - Thomaston Center School to Custodian, Class II, Second Shift - Thomaston High School - Effective March 8, 2021
 - 10.2.5.2.2. Michael Duggan - From Custodian, Class III, 2nd Shift, temporary/per diem - Thomaston High School to Custodian, Class III, 2nd Shift, temporary/per diem - Thomaston Center School - Effective March 8, 2021
 - 10.2.5.2.3. Megan Fainer - From Tutor/Math/Physics (part-time, temporary) to Building Substitute, temporary, per diem - Grades 7-12, - Thomaston High School - Effective March 8, 2021
 - 10.2.5.2.4. Susan Fuller - From Remote Teacher - Thomaston Center School to Remote Teacher - Grades K-1 - Black Rock School - Effective March 15, 2021
 - 10.2.5.2.5. Margaret Protzmann - From Remote Teacher - Thomaston Center School to Remote Teacher - Grades 2-3 - Black Rock School - Effective March 15, 2021
 - 10.2.5.2.6. Melissa Saramanidis - From Remote Co-Teacher - Thomaston Center School to Remote Library Media Specialist, Grades 4-6 - Thomaston Center School - Effective March 15, 2021
 - 10.2.5.2.7. Ashlee Lajoie - From Remote Long-Term Substitute , Grades 2-3 - Black Rock School to In-Person Building Substitute Grades 4-6 - Thomaston Center School - Effective March 15, 2021
 - 10.2.5.3. Resignations
 - 10.2.5.3.1. Hanane Boumghait - Paraprofessional - Thomaston High School - Effective date April 16, 2021
 - 10.2.5.4. Retirement
 - 10.2.5.4.1. Penelope Fox - Paraprofessional - Thomaston High School - Effective March 8, 2021
 - 10.2.5.5. Renewals - None
 - 10.2.5.6. Stipends - 2020 - 2021
 - 10.2.5.6.1. Craig Prasauckas - Baseball Varsity Coach - Thomaston High School
 - 10.2.5.6.2. Richard Revere - Baseball Junior Varsity Coach - Thomaston High School
 - 10.2.5.6.3. Kelly Finlay - Softball Varsity Coach- Thomaston High School

- 10.2.5.6.4. Megan Fitzgerald - Tennis Girls Varsity Coach - Thomaston High School
- 10.2.5.6.5. Mark Olsen - Track & Field Varsity Coach - Thomaston High School
- 10.2.5.6.6. Raymond Rabuska - Baseball Coach - Thomaston Middle School
- 10.2.5.6.7. Kayla Marble - Track & Field Coach - Thomaston Middle School
- 10.2.5.6.8. Robert Stack - Softball Coach - Thomaston Middle School
- 10.2.5.6.9. Seth Murphy - Tennis Boys Varsity Coach - Thomaston High School

Vote to acknowledge the Superintendent's notification of Personnel, specifically, New Hires/Transfers/Retirements/Resignations/Renewals/Stipends per Policy 4112/4212 Personnel – Certified/Non-Certified Appointment and Conditions of Employment as presented.

- 10.2.5.7. Family and Medical Leave Act (FMLA) (Policy 4152.6/4252.6 – Personnel-- Certified/Non-Certified Personal Leaves Family and Medical Leave Act)
 - 10.2.5.7.1. Employee A
 - 10.2.5.7.2. Employee B
 - 10.2.5.7.3. Employee C - FMLA Extension (listed on February 8, 2021 BOE agenda)
 - 10.2.5.7.4. Employee D
- 10.2.5.8. Interns and Student Teachers (Policy 1212 – Community Relations – School Volunteers)- None
- 10.2.5.9. Field Trips (out of state) (Policy 6153 - Instruction Field Trips - Secondary Schools) - None
- 10.2.5.10. Policy 3260 Business/Non-Instructional Operations Sales & Disposal of Books, Equipment & Supplies - None

11. Committee Reports ▲ (Bylaws of the Board 9132 – Standing Committees and Bylaws of the Board 9133 - Special Committees/Advisory Committees)

11.1. Business Manager Report - March 2021

- 11.1.1. 2021-2022 Budget Changes: Revise town allocated budget to \$15,428,514 (revised increase of \$171,388 or 1.12% over the 2020-2021 town allocated budget)

Vote to adjust the 2021-2022 Operating Budget as presented.

- 11.1.2. Healthy Food Certification
- 11.1.3. FY2022 Adult Education Cooperating District Information
- 11.1.4. FY2021 Consolidated Title III English Learner Grant
- 11.1.5. 2020-2021 COVID Related Expenses
- 11.1.6. 2020-2021 Budget Table Without Encumbrances
- 11.1.7. 2020-2021 Budget Table With Encumbrances
- 11.1.8. 2020-2022 Grant Report
- 11.1.9. 2020-2021 Transfers
- 11.1.10. 2020-2021 Projection
- 11.1.11. Expenditures
 - 11.1.11.1. March - 2020-2021 Fiscal Year: \$965,361.84

Vote to accept / approve Business and Finance Report and Expenditures per Policy 3432/3433 Business/Non-Instructional Operations - Budget & Expense Report/Annual Financial Statement as presented.

11.2. Policy Committee (Policy 2231 – Administration/Policy and Regulation Systems)

- 11.2.1. Presentations - None
- 11.2.2. Discussion Items
 - 11.2.2.1. Education Related Bills as of April 9, 2021
 - 11.2.2.2. Policy 5132 - Students - Dress and Grooming
 - 11.2.2.2.1. Current Policy
 - 11.2.2.2.2. Proposed Changes (post-pandemic)
- 11.2.3. First Read Items
 - 11.2.3.1. Policy 6154 - Homework - Thomaston Public Schools
 - 11.2.3.1.1. Current Policy
 - 11.2.3.1.2. Proposed Changes
- 11.2.4. Second Read Items - None
- 11.2.5. Action Item - None

12. Enter Executive Session for the purpose of self-assessment of individual members of the Leadership Team including discussion regarding goal attainment and handling of unanticipated challenges (Bylaws of the Board 9322 - Public and

Executive Sessions)

12.1. Policy 2400 Administration - Evaluation of the Superintendent

12.1.1. Form 1 - Board of Education Self-Evaluation

Vote to enter into Executive Session for the purpose of self-assessment of individual members of the Leadership Team including discussion regarding goal attainment and handling of unanticipated challenges.

13. Exit Executive Session/Enter into Regular Session

Potential action on the matters discussed in Executive Session.

14. Enter Executive Session for the purpose of Superintendent Francine Coss' presentation of "year in review" self-assessment to the Board of Education regarding his/her performance ([Bylaws of the Board 9322](#) - Public and Executive Sessions)

14.1. Policy 2400 Administration - Evaluation of the Superintendent

14.1.1. Appendix B - Superintendent's Leadership Performance Areas and Specific Areas of Responsibility

14.1.2. Form 2 - Superintendent's Performance Evaluation Worksheets

14.1.3. Form #1 - Thomaston Public Schools Superintendent Evaluation

14.1.4. Form #2 - Thomaston Public Schools Superintendent Competency Standards

Vote to enter into Executive Session for the purpose of Superintendent Francine Coss' presentation of "year in review" self-assessment to the Board of Education regarding his/her performance.

15. Exit Executive Session/Enter into Regular Session

Potential action on the matters discussed in Executive session.

16. Adjournment

Vote to adjourn.